

HUNTINGDONSHIRE DISTRICT COUNCIL

Title/Subject Matter:	Integrated Performance Report, 2015/16 Quarter 4 (including the Provisional Outturn for 2015/16)
Meeting/Date:	Overview and Scrutiny (Performance and Customers) Panel, 6 June 2016 Cabinet, 16 June 2016
Executive Portfolio:	Councillor Jonathan Gray, Executive Councillor for Strategic Resources Councillor Stephen Cawley, Executive Councillor for Organisation and Customer Services
Report by:	Corporate Team Manager and Head of Resources
Ward(s) affected:	All

Executive Summary:

The purpose of this report is to brief Members on progress against the Key Activities and Corporate Indicators listed in the Council's Corporate Plan for 2015/16 for the period 1 January 2016 to 31 March 2016. The report also incorporates progress reporting for current projects being undertaken at the Council and details of the 2015/16 provisional outturn for revenue and capital spend.

An update on the Commercial Investment Strategy includes details of the investments to date and the level of returns these are expected to generate.

Recommendations:

Cabinet are recommended to consider and comment on progress made against Key Activities and Corporate Indicators in the Corporate Plan and current projects, as summarised in Appendix A and detailed in Appendices B and C.

Cabinet are recommended to consider and comment on the Council's 2015/16 provisional outturn.

Cabinet are also asked to approve the:

- i. deletion of 21 Earmarked Reserves (paragraph 4.11.1),
- ii. formation of 9 Earmarked Reserves (paragraph 4.11.2),
- iii. transfer of £0.244m from the Budget Surplus Reserve to the Collection Fund Reserve, and
- iv. transfer of £0.561m from the Budget Surplus Reserve to finance the Democratic & Organisational Governance and Efficiency initiatives.

1. PURPOSE

- 1.1 The purpose of this report is to present performance management information on the Council's Corporate Plan for 2015/16 and updates on current projects.

2. BACKGROUND

- 2.1 The Council's Corporate Plan 2014-16 was adopted as a two-year plan in 2014, with an update approved in April 2015 setting out what the Council aimed to achieve in addition to its core statutory services during 2015/16. The information in the summary at Appendix A and the performance report at Appendix B relates to the Key Actions and Corporate Indicators listed for 2015/16. Following approval of a refreshed Corporate Plan for 2016-18 in March 2016, a new set of Key Actions and Corporate Indicators will be included in quarterly reports on performance during 2016/17.
- 2.2 As recommended by the Project Management Select Committee, project updates are included in this performance report at Appendix C. There are currently 24 open, pending approval or pending closure projects and 7 closed projects logged on the SharePoint site across all programmes. This report covers all of these projects, including all Capital Projects.
- 2.3 This report also incorporates financial performance to the end of March. Performance is summarised in section 4 below and details are listed in the Financial Performance Monitoring Suite at Appendix D.

3. PERFORMANCE MANAGEMENT

- 3.1 Members of the Overview and Scrutiny (Performance and Customers) Panel have an important role in the Council's Performance Management Framework and a process of regular review of performance data has been established. The focus is on the strategic priorities and associated objectives to enable Scrutiny to maintain a strategic overview.
- 3.2 Progress against Corporate Plan objectives is reported quarterly. The report at Appendix B includes performance data in the form of a narrative of achievement and a RAG (Red/Amber/Green) status against each Key Action in the Corporate Plan and results for each Corporate Indicator. Appendix C gives a breakdown of projects including the purpose of the project and comments from the Programme Office as to the current status of each project's SharePoint site as part of the new governance arrangements.
- 3.3 Performance Indicator data has been collected in accordance with standardised procedures. Targets for Corporate Indicators and target dates for Key Actions have been set by the relevant Head of Service, after discussion with the appropriate Portfolio Holder.
- 3.4 It should be noted that all references to Portfolio Holders in the report are based on Executive Councillor responsibilities for 2015/16.
- 3.5 The table below summarises the achievement of Key Actions for 2015/16:

Status of Key Actions for 2015/16	Number	%
Green (on track)	33	85
Amber (within acceptable variance)	2	5
Red (behind schedule)	4	10

At the end of the year, 90% of actions were on track or had progress within an acceptable variance and only four actions were behind schedule.

All of the actions behind schedule were affected by prioritisation of other work during the year. In particular, the actions relating to a St Neots market town improvement strategy and action plan, an update to the Buildings at Risk Register and an update to the Design Guide were not completed due to decisions to focus on other Planning Policy work, including the St Neots Neighbourhood Plan. Three of the four 'Red' actions are no longer listed as key actions in the Corporate Plan and the deferral of the action to adopt the Design Guide as a Supplementary Planning Document means that is now expected to be completed during 2016/17.

3.6 Outturn results for 2015/16 Corporate Indicators are shown in the table below:

Corporate Indicator results 2015/16	Number	%
Green (achieved)	19	53
Amber (within acceptable variance)	11	31
Red (target missed)	5	14
Not applicable (no target set)	1	3

This shows that the Council achieved the majority of its targets, with around a third within an acceptable variance and targets missed for only five indicators.

Our target to reduce staff sickness absence (under the 'Ensuring we are a customer-focused and service led council' strategic theme) was missed as a high level of long-term absence in particular contributed to an increase in the days lost per full-time equivalent employee compared to 2014/15. Further information on this will be included in the Workforce Report due to be considered by the Employment Committee in June.

The three targets missed under the 'Enabling sustainable growth' strategic theme were all linked to national housing issues, with low levels of new affordable housing meaning we missed our target on delivering affordable housing. This has had an impact on the Council's ability to deal with homelessness, with the number of homeless acceptances increasing despite the preventative measures taken by the Council as people have been unable to find alternative affordable housing.

Within the 'Working with our communities' theme, the average time (in weeks) between date of referral and practical completion of minor jobs funded through Disabled Facilities Grants was not within the target set. The shared Home Improvement Agency (HIA) service provided by Cambridge City Council on our behalf has seen the time taken increase due to additional regulatory requirements, surveyor capacity and more variations to schemes being agreed as part of applications. The HIA Management Board is monitoring performance and additional temporary staff resources will be brought in.

3.7 The status of corporate projects at the end of March is shown below:

Corporate project status at 31 March	Number	%
Closed (completed)	7	23%
Green (progress on track)	7	23%
Amber (within acceptable variance)	3	10%
Red (progress behind schedule)	2	6%
Pending closure or approval	12	39%

Seven projects have recently been closed down following sign-off of close-down reports by the Project Management Governance Board, with another seven projects currently in the close-down stage. At the end of March, business cases for five projects had not yet been approved by the Board.

Of the projects currently in the delivery stage, only two are behind schedule. These are a project to deliver invest to save schemes providing leisure facilities, which has been delayed by ongoing leasehold negotiations, and a project to replace roofs on industrial units, which is delayed due to difficulties in recruiting a project manager and issues with an overhead power line.

Overall, 83% of corporate projects currently being delivered are on track and the sites set up for all projects are being kept up to date by project managers.

4. FINANCIAL PERFORMANCE – PROVISIONAL OUTTURN 2015/16

4.1 Attached at **Appendix D** is the Year End Financial Performance Monitoring Suite (FMPS). With regard to the Provisional Outturn for 2015/16, key highlights are shown in paragraphs 4.2 to 4.12 below. Other aspects of the FMPS are shown at paragraphs 4.13 to 4.14.

Approved Revenue Budget

4.2 Following the approval of the Councils budget in February 2015 and Cabinet approved carry-forward requests totalling £0.3m in June 2015, the Councils updated budget for 2015/16 was:

- Net revenue expenditure budget of £19.1m
- Contribution to reserves of £0.5m, and
- Budget Requirement of £19.7m

Revenue Forecast Outturn and Variations in Revenue Spend

4.3 As shown in Section 2 of **Appendix D**, the year end outturn revenue position for 2015/16 is a net revenue spend of £17.1m; resulting in a saving against budget of:

- £2.0m when compared to the Updated Budget, and
- when the planned budget surplus is taken into account the overall saving is £2.6m.

4.4 Section 3 of **Appendix D** sets out the main reasons for the £2.0m variance across all departments and is summarised below:

Departmental Variations to Budget: Provisional Outturn 2015/16				
Department	Budget (Net)	Provisional Outturn	Variation	Big-Ticket Reasons
	£m	£m	£m	
Community	2.126	1.674	(0.452)	Staff vacancies and Income from Licensing.
Customer	4.719	4.114	(0.605)	Staff vacancies, e-Forms efficiency, Reduction in homelessness incentive payments.
Development	1.701	1.192	(0.509)	Staff vacancies, lower removal grants.

Departmental Variations to Budget: Provisional Outturn 2015/16				
Department	Budget (Net)	Provisional Outturn	Variation	Big-Ticket Reasons
	£m	£m	£m	
Leisure & Health	0.070	(0.141)	(0.211)	NDR refunds, additional income.
Operations	4.593	4.175	(0.418)	Staff vacancies, lower building & equipment costs, fuel costs.
Resources	3.930	4.155	0.225	Legal interim support, MMI clawback, higher commercial estate insurance costs.
Directors & Corporate Team	2.391	2.107	(0.284)	Staff vacancies and Land Charges saving.
Technical Adjustments	(0.386)	(0.177)	0.209	Impact of Printing & Pool Car Recharging.
Total	19.144	17.099	(2.045)	

4.5 Over half of the above variance is due to staff vacancies (£1.059m) which have been kept vacant due to Zero Based Budgeting (ZBB) related restructures taking place in the final quarter of 2015/16 to ensure that ZBB identified savings are achieved in 2016/17.

4.6 The final year end variance has improved by £1.014m from the reported position as at the end of December. The reason for this improvement is shown in the table below, with £345,000 due to year end changes, £303,000 due to improved income and £365,000 due to other increased underspends.

Reason	£'000	£'000
Reduced Bad Debt Provision	39	
Reduction in Land Charges Provision	157	
Technical Adjustments	149	
		345
Improved Income from P9 forecast		303
Additional unforecast staff vacancies	233	
Community Grants	39	
Underspends on Planned Maintenance	75	
Other	13	
		365
TOTAL MOVEMENT PERIOD 9 – FINAL OUTTURN		1,013

Capital Outturn and Variations in Capital Spend

4.7 Following the approval of the Councils “net” capital programme in February 2015 of £9.6m and Cabinet approval of slippage of (£0.3m) in June 2015, the Councils final 2015/16 “net” capital programme was £9.3m.

4.8 The year end outturn position for 2015/16 is net capital spend of £4.2m. A summary of the reasons for the variance is rephasing of £4.8m of capital to 2016/17, net expenditure variations of (£0.4m) and new schemes of £0.1m;

the latter being approved by Cabinet in October and November 2015. Detailed analysis of the variations in the Capital programme are shown in Section 4 of **Appendix D**.

Reserves

4.9 Members will recall that in December 2015 Cabinet approved the Reserves Strategy, which included a change in approach to managing the General Fund. In addition, there has been a substantial review of the Earmarked Reserves maintained by the Council. A summary of the changes to both the General Fund and Earmarked Reserves is shown below, with Section 2 of **Appendix D** showing the detailed movements.

- General Fund

4.10 Members will recall that in December 2015 Cabinet approved that the minimum level of the General Fund was to be maintained at 15% of net expenditure.

4.11 The 2015/16 opening General Fund balance was £9.3m. As a consequence of:

- The service saving noted above.
- Transfers to & from Earmarked Reserves:
 - in respect of the Collection Fund and external grant,
 - maintaining the general fund at 15% of net expenditure, and
 - a transfer to the Commercial Investment Reserve,

the revised forecast General Fund balance is £2.7m.

- Earmarked Reserve

4.12 During the year there has been a significant review of the Earmarked Reserves held by the Council. At the start of the financial year there were 38 separate Earmarked Reserves, totalling £15.7m.

4.13 As a consequence of this review, the number of Earmarked Reserves has reduced by a net 12 to 26. Along with transfers from the General Fund and service savings etc, the value of the Earmarked Reserves has increased to £22.0m. A summary of this review is shown in the Table below and a more detailed analysis is shown in Section 6 of **Appendix D**. It should be noted that the Commercial Investment Strategy, S106 and the Special Earmarked Reserves account for £17.7m (80%) of all Earmarked Reserves.

Conclusion of Review of Earmarked Reserves							
Action on Reserve	Value of Reserves (Net)			Numbers of Reserves			
	Opening	Adjustment	Provisional	Opening	Adjustment		Provisional
	2015/16		Outturn		2015/16	Remove	
£000	£000	£000	2015/16	2015/16			2015/16
Reserve to Remain	11,377	8,373	19,752	14	0	0	14
New Reserve	0	1,037	1,037	0	0	6	6
Consolidation	477	(1)	476	10	(10)	3	3
Reduce £	2,849	(2,150)	699	3	0	0	3
Remove Reserve	994	(994)	0	11	(11)	0	0
Total	15,697	6,265	21,964	38	(21)	9	26

4.14 As per the requirements of the Reserves Strategy, approval is sought for:

4.14.1 the deletion of the 21 Earmarked Reserves noted below. Heads of Service have confirmed that these reserves are not required to support current or future service priorities; consequently any balances have either been consolidated into the General Fund or redistributed to fund new reserves or increase existing reserves:

- i. Repairs & Maintenance – Parks Renewals Fund
- ii. Repairs & Maintenance – Countryside Management R&R Fund
- iii. Repairs & Maintenance – St Ivo Renewals Fund
- iv. Repairs & Maintenance – St Neots LC Renewals Fund
- v. Repairs & Maintenance – Huntingdon C Renewals Fund
- vi. Repairs & Maintenance – Ramsey LC Renewals Fund
- vii. Repairs & Maintenance – Sawtry SC Renewals Fund
- viii. Repairs & Maintenance – Ind Estates Renewals Fund
- ix. Repairs & Maintenance – Misc Properties Renewals Fund
- x. Repairs & Maintenance – Commercial Properties Renewals Fund
- xi. Repairs & Maintenance – Car Parks Renewals Fund
- xii. Repairs & Maintenance – Offices R&R Fund
- xiii. Repairs & Maintenance – Pavilions R&R Fund
- xiv. Repairs & Maintenance – Bus Station Shelter Renewals
- xv. Delayed Projects
- xvi. Home Improvement Agency
- xvii. PWLB Discount Reserve
- xviii. Clean Food Centre Reserve
- xix. Listed Building Grants Reserve
- xx. A14 Inquiry Reserve
- xxi. Alconbury & Molesworth

4.14.2 the formation of the following reserves to meet current or future service priorities:

- i. Local Plan
- ii. TCA
- iii. NDR Relief
- iv. Fraud Hub
- v. Cambridge Anti-Fraud Network
- vi. Call Centre Move
- vii. Operations Efficiency
- viii. One Leisure Huntingdon Changing Room Project
- ix. Commercial Property Maintenance

4.15 With regard to the £0.805m held in the Budget Surplus Reserve at the end of the financial year, Section 7 of **Appendix D** details the proposed use of this reserve; including the transfer of:

- i. £0.244m to “Collection Fund Reserve”, to finance CLG’s contribution as a consequence of HDC being above the NDR baseline funding in 2015/16.
- ii. £0.561m to finance the Democratic & Organisational Governance and Efficiency initiatives noted in Section 7 of Appendix D (other than that noted in (i) above).

Other Financial Performance Commentary

4.16 Revenues related activity

The Council Tax Support Scheme is well below budget and this has been consistent throughout the year. However, both Business Rates and Council Tax are marginally below budget. The main reason for Business Rates being lower than budget is as a consequence of the impact of appeals and a large number of insolvency cases. With regard to Council Tax, although collection is only marginally below target it is expected to be in line with expectations when residents pay amounts outstanding during the first months of 2016/17.

4.17 New Homes Bonus

Members will recall that the New Homes Bonus (NHB) follows an October to September cycle. At this time, cumulative building growth is ahead of target which would, if this was the end of the cycle, reflect in higher NHB being awarded to the Council. It should be noted that the NHB scheme is currently being reviewed; the Council submitted its consultation response earlier this year and it is not expected that the government will announce its conclusions until late 2016.

5. UPDATE ON THE COMMERCIAL INVESTMENT STRATEGY

5.1 The Commercial Investment Strategy (CIS) was approved by Cabinet in September 2015 and the CIS Business Plan in December 2015. The implementation of the CIS is seen as a key means by which the Council can generate income to assist it in meeting the £3.6m 2020/21 forecast gap in the revenue budget.

5.2 Investments

Up to 31 March 2016, the Council has invested £3.9m in CIS related assets, made up of the following investments:

Revenue Investment

1. December 2015

CCLA Local Authority Mutual Investments Trust Property Fund*

- Amount invested £2.5m
- Gross dividend yield: 4.86%
- Earmarked Reserves have been used to finance this investment

* Churches, Charities and Local Authorities

Capital (Property) Investment

2. January 2016

No 2, Stonehill, Stukely Meadows, Huntingdon

- Amount invested at time of purchase: £1.4m (including purchase costs of £57,746)
- Modelled Return on Investment: 8%
- Earmarked Reserves have been used to finance this investment which means that there will be no requirement for the Council to provide for future costs relating to Minimum Revenue Provision

Return on Investment = income/(purchase cost + estimate of enhancements)

In addition, the Council is currently completing on a further property outside of the Council area; however due to contractual considerations an update on this acquisition will be included in the next quarterly update.

5.3 **Governance**

The £2.5m CCLA investment was approved by Cabinet when the CIS Business Plan was approved in December. The £1.4m capital investment was approved via the Treasury & Capital Management Group, as per the requirements of the Disposals & Acquisitions Policy.

The property which is outside the Council boundary exceeded the Cabinet threshold. An urgent Cabinet report was presented to Cabinet on the 21st April 2016 approving the purchase of this investment. To ensure timely decisions are made (as required in an active property market), if investments continue to be above the Cabinet threshold it is anticipated that further use of the “urgent” provisions of the Constitution will be required.

5.4 **CIS Investment Investigations**

Between January and March 2015, the market was particularly quiet with the Council only investigating one other property. Since April, a further five properties have been investigated. The reasons for not investing range from the property being under offer through to a property being old and requiring considerable investment.

In addition, the Council is also investigating wider cash investments including other Property Funds and Real Estate Investment Trusts (REIT's). Conclusions of these investigations will be made to the Treasury & Capital Management Group.

6. **COMMENTS OF OVERVIEW & SCRUTINY PANELS**

6.1 The Overview and Scrutiny Panel (Performance and Customers) received the Quarter 4 Integrated Performance Report and Provisional Outturn 2015/16 at its meeting held on 6th June 2016. Members noted that there had been an underspend in the area of Community Grants and have asked the Cabinet for further clarification for the underspend.

6.2 In relation to the Budget Surplus Reserve the Panel were concerned that the Council had £805k that was not allocated and was therefore not being used effectively. The Panel recommends to the Cabinet that an informal working group comprising of Councillors Mrs A Dickinson, Mrs L A Duffy, T D Sanderson and J White be created to review the Budget Surplus Reserve and propose suggestions on how to use the reserve.

6.3 In addition to the recommendations the Panel made the following comments:

- St Neots Town Council and HDC need to communicate with each other in order to clarify how to progress the St Neots Market Town Centre Improvement Strategy.
- Members were surprised at the level of sickness within the organisation and wanted reassurances that reducing sickness remains a Council priority.
- The Council needs to ensure that the Council performs optimally when working on reducing the number of homeless people in the District.
- The Panel would like reassurances that the major housing projects ongoing within the District will provide affordable housing for residents.
- Through the Zero Based Budgeting process the Cabinet and Senior Officers should endeavour to remove budgets for ‘phantom’ personnel.

7. RECOMMENDATIONS

- 7.1 Cabinet are recommended to consider and comment on progress made against Key Activities and Corporate Indicators in the Corporate Plan 2015/16 and current projects, as summarised in Appendix A and detailed in Appendices B and C.
- 7.2 Cabinet are recommended to consider and comment on the 2015/16 Provisional Outturn, as detailed on page one of this report.
- 7.3 Cabinet are also asked to approve the:
- i. deletion of 21 Earmarked Reserves (paragraph 4.11.1),
 - ii. formation of 9 Earmarked Reserves (paragraph 4.11.2),
 - iii. transfer of £0.244m from the Budget Surplus Reserve to the Collection Fund Reserve, and
 - iv. transfer of £0.561m from the Budget Surplus Reserve to finance the Democratic & Organisational Governance and Efficiency initiatives.

CONTACT OFFICERS

Corporate Plan Performance Monitoring (Appendices A and B)

Daniel Buckridge, Policy, Performance & Transformation Manager (Scrutiny)

☎ (01480) 388065

Projects (Appendix C)

Laura Lock, Programme and Project Manager

☎ (01480) 388086

Financial Performance (Appendix D)

Graham Oliver, Interim Finance Manager

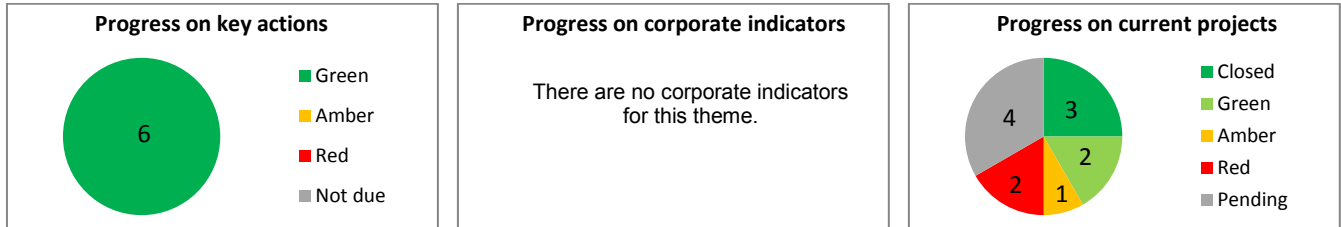
☎ (01480) 388604

Appendix A

Performance Summary Quarter 4, 2015/16

A strong local economy

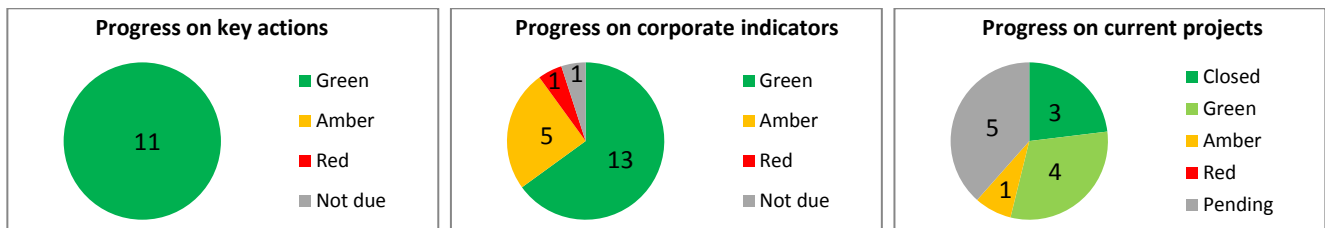
Making Huntingdonshire a better place to live, work and invest



Highlights include the release of £10.5m of funding to deliver the iMET training centre at Alconbury Weald.

Ensuring we are a customer focused and service led council

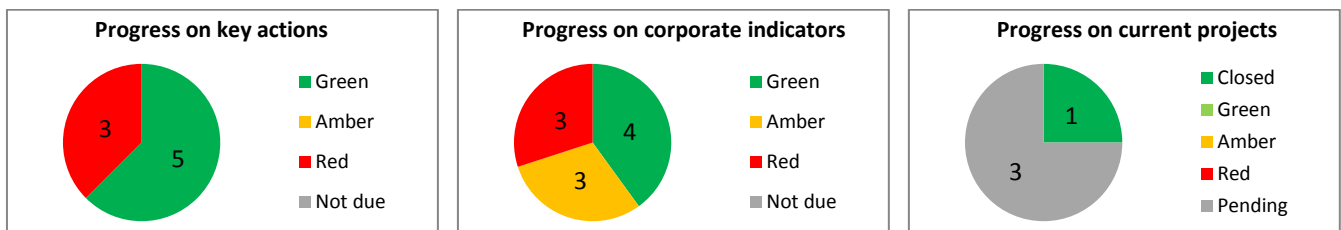
Delivering value for money services



Highlights include One Leisure posting a surplus for the first time ever, ending the year at over £420k surplus.

Enabling sustainable growth

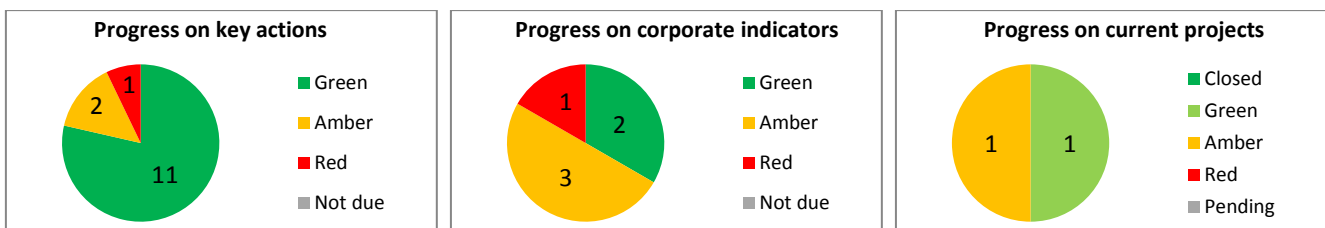
Delivering new and appropriate housing with minimum impact on our environment



Highlights include construction starting on the first phase of housing at Alconbury, comprising of 128 houses.

Working with our communities

Making sure they thrive and get involved with local decision making



Highlights include the best ever total One Leisure Active Lifestyle attendances at 48,292, up 5% on last year.

CORPORATE PLAN – PERFORMANCE REPORT

Appendix B

STRATEGIC THEME - A STRONG LOCAL ECONOMY

Period January to March 2016

Summary of progress for Key Actions

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
	6		0		0		0		0

Target dates do not necessarily reflect the final completion date. The date given may reflect the next milestone to be reached.

Summary of progress for Corporate Indicators

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
	0		0		0		0		0

WE WANT TO: Accelerate business growth and investment

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Deliver a programme of themed business information clinics and events, and measure their impact	Ongoing	Cllr Harrison	Andy Moffat	<u>Economic Development</u> Q4- February Clinic attended by 14 companies. TWI (The Welding Institute) and Bedfordshire and Clayland LEADER programme presented grant and business support options. 3 more participants to TWI scheme c. £10k per company benefit. Q3-The Welding Institute workshop well received with 3 of the 4 companies signing up immediately for the support programme: value of specialist support offered c.£10k per company.
G	Report on the effectiveness of the fast track pre-application advice available to potential growing businesses	Quarterly	Cllr Dew	Andy Moffat	<u>Development Management</u> Q4- No more received. Q3-No enquiries received in Q3. One enquiry was received in Q2 which took longer to deal with than the target. Procedures are being reviewed and the subsequent application is being fast-tracked.

WE WANT TO: Remove infrastructure barriers to growth

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Develop Community Infrastructure Levy (CIL) governance structure	March 2016	Cllr Dew	Andy Moffat	<u>Planning Policy</u> Q4-As Q3. <i>Q3-New governance structure approved by Cabinet at its December 2015 meeting.</i>
G	Influence the Local Enterprise Partnership (LEP) to secure resource to facilitate delivery and mitigate the impact of new housing and to drive economic growth	Ongoing	Cllr Dew and Cllr Harrison	Andy Moffat	<u>Economic Development</u> Q4- Terms of Reference, structure and governance of this group drafted and ready to be taken to CPSB for ratification in June. Current uncertainty around devolution deals and how these will impact this mechanism. <i>Q3-Meeting scheduled for 2016 for on-going dialogue with LEP. Lack of transparency over decisions to proceed/not to proceed with some projects.</i>

WE WANT TO: Develop a flexible and skilled local workforce

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Commit resources to 'EDGE smarter skills for enterprise', a public/private sector partnership to improve the business/ education-training skills match, ensuring that the agreed business plan targets are met	Ongoing, official launch November	Cllr Harrison	Andy Moffat	<u>Economic Development</u> Q4- Construction apprenticeship event held at EDGE shop – 49 customers accessed EDGE services that day alone seeking employment in construction industries. Breheny, Hopkins Homes and RG Carter are participating employers. <i>Q3-Two major events held: formal launch of EDGE at Westminster hosted by MP Jonathan Djanogly and Careers fair and business information event at Wood Green. Careers fair - 120 attendees at breakfast event fully booked, 88 stands/ exhibits by providers and employers, 700 year 10+ students in attendance from all 7 secondary schools in the District. Evaluation data from surveys not yet available.</i>
G	Work in partnership to identify skills and competency gaps in high value manufacturing and develop gap closure strategies	May 2015	Cllr Harrison	Andy Moffat	<u>Economic Development</u> Q4- Full business case approved £10.5m of funding released for the delivery of the iMET training centre at Alconbury Weald. <i>Q3-Further work on the full business case for iMET which has been approved by the LEP board and is now with the Skills Funding Agency for decision on final approval due in February 2016.</i>

STRATEGIC THEME - ENSURING WE ARE A CUSTOMER FOCUSED AND SERVICE LED COUNCIL

Period January to March 2016

Summary of progress for Key Actions

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
11		0		0		0		0	

Target dates do not necessarily reflect the final completion date. The date given may reflect the next milestone to be reached.

Summary of progress for Corporate Indicators

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
13		5		1		0		1	

WE WANT TO: Become more business-like and efficient in the way we deliver services

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Continue zero base budgeting (ZBB) for 2016/17 including a 'service challenge' process	December 2015	Cllr Gray	Clive Mason	<u>Accountancy</u> Q4-Tranche 2 and 3 were fully embedded into the 2016/17 Budget and MTFs, which were approved by Council in February 2016. <i>Q3-Tranche 3 of the ZBB process was completed in November 2015 with the Cabinet Star Chambers held on the 23rd and 24th November. The results of both Tranche 2 and 3 were reported to Cabinet in December 2015 and are now feeding into the 2016/17 budget and MTFs process.</i>
G	Deliver 'Facing the Future' (FtF)	Ongoing	Cllr Gray for programme / Various for themes and activities	Adrian Dobbyne	<u>Corporate Team</u> Q4- As Q3, no further action required. <i>Q3-As Q2. Facing the Future activities have now been all fully assessed and broken down into new categorisations as either business as usual, projects or pending. This means that the main reporting on activities is through normal service reporting and the newly established project reporting through Overview and Scrutiny Panels and Cabinet.</i>

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Develop full business cases for previously identified energy reduction projects across the Council's estates	31 March 2016	Cllr Gray	Head of Operations	<p><u>Environment Team</u></p> <p>Q4-All investment grade audits have been completed. The tender process has begun and full Investment Grade Proposals (IGP's) will be complete by the end of Q1 16/17, to be presented to the Finance Governance Board early in Q2.</p> <p><i>Q3-Full business case presented to CMT and approved in November 2015. Investment grade audits currently underway, due for completion by the end of Q4.</i></p>
G	Carry out a staff satisfaction survey	August 2015	Cllr Ablewhite	Jo Lancaster	<p><u>Corporate Team</u></p> <p>Q4- Implementation of the action plan endorsed by Employment Panel is underway. Progress has been reviewed by the Culture and Constitution Governance Board and reported to staff.</p> <p><i>Q3-Following further consultation via services and a Council-wide focus group to explore results at the appropriate level (possible due to greater detail provided by respondents), an action plan will be considered by Employment Panel in February.</i></p>
G	Build and launch a new council website that focuses on customer need	October 2015	Cllr Tysoe	John Taylor	<p><u>IMD</u></p> <p>Q4- Customer feedback on new website continues to be positive. Our "report a missed bin" pages and form were ranked at the highest standard by 3rd party assessors in Feb 2016. We have developed Supertasks on the front page to highlight bin collection dates and Fitness/swimming timetables to customers. We are working on bringing a Councillor search to the front page as a Supertask. 82% of transactions completed online Nov-Jan.</p> <p><i>Q3- Site was launched in October, with a good reaction from Customers. "Love the new website, so fast and slick and full of useful information" – Example customer comment.</i></p> <p><i>320k page views to date. 75% speed increase, Cloud hosted, 1357 fewer pages to maintain, reading age reduced by 6 years. Mobile Friendly layout, saves approx. £7k/year over old system.</i></p>
G	Maximise the income generating potential of One Leisure sites to fully cover the cost of the operation	March 2016	Cllr Howe	Jayne Wisely	<p><u>One Leisure</u></p> <p>Q4- Income exceeded the previous year by nearly £300k and hit a record £6.9m. With expenditure levels also reduced (↓£200k), One Leisure posted a SURPLUS for the first time ever outturning at over £420K surplus – an improvement of nearly £0.5M.</p> <p><i>Q3-Income is £128K up on the previous year to date, which represents a slightly quieter Q3 than anticipated. However expenditure remains well in control and the end of year target of a net surplus of around £340K is still anticipated.</i></p>

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Develop a full business case for a Building Control Shared Service	July 2015	Cllr Dew	Andy Moffat	<u>Building Control</u> Q4- A Business Case was approved at the July 2015 Cabinet meetings and the Shared Service went live on the 1 st October 2015. A forward-looking Business Plan is being prepared. <i>Q3-As Q2. The Shared Building Control Service went live on the 1st October 2015</i>
G	Publish Online Schedule of Proposed Procurements to promote future contract opportunities	September 2015	Cllr Gray	Clive Mason	<u>Procurement</u> Q4-Schedule maintenance ongoing. <i>Q3-Schedule published and will be populated as opportunities arise.</i>
G	Provide two training events to local businesses in Public Procurement	January 2016	Cllr Gray	Clive Mason	<u>Procurement</u> Q4-Due to the postponement of the event at Alconbury Weald a separate session was advertised to local business organisations and held at PFH on the 16 th March. <i>Q3-Second event co-ordinated with economic development as part of an event at Alconbury Weald on 12th February 2016.</i>

WE WANT TO: Ensure customer engagement drives service priorities and improvement

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q3 2015/16
G	Implement a consultation exercise with residents to inform 2016/2017 budget planning	September 2015	Cllr Gray	Adrian Dobbyne	<u>Corporate Team</u> Q4- As Q3, no further action required this quarter. <i>Q3-As Q2. Amber status is due to survey completion in October rather than September; however results were available in time to inform budgetary preparation.</i>
G	Revisit and relaunch the Customer Service Strategy to ensure it continues to meet the needs of our customers and provide value for money services	Mar 2016	Cllr Tysoe	John Taylor	<u>Customer Services</u> Q4- Heads of Service have completed their service plans and work is underway to collate the actions into a single statement of actions across the Council. <i>Q3-The Strategy went through O&S and Cabinet and was approved in Dec2015. The strategy is now being communicated throughout the Council and all HoS are considering what actions to record in their Service Plans for 2016/17. All HoS must have a Customer Service component in their plans.</i>

Corporate Performance and Contextual Indicators

Key to status

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
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Performance Indicator	Full Year 2014/15 Performance	Annual 2015/16 Target	Outturn 2015/16 Performance	Outturn 2015/16 Status
Number of days to process new benefits claims Aim to minimise	25 days	26 days	23.5 days	G
Number of days to process changes of circumstance Aim to minimise	5 days	7 days	3.5 days	G
Number of days to process new council tax support claims Aim to minimise	25 days	26 days	22.5 days	G
Number of days to process council tax support change events Aim to minimise	6 days	7 days	4.8 days	G
Comments: (Customer Services) The team continues to encourage customers to claim benefit on-line and over 96% of claims in 2015/16 were made this way. In December 2015, we introduced an on-line form for customers to report changes of circumstance. By March 2016, over 70% of changes were reported this way.				
% of Council Tax collected Aim to maximise	98.4%	98.5%	98.5%	G
Comments: (Customer Services) Target met, due to the continued commitment of the Local Taxation Team.				
% of Business Rates collected Aim to maximise	98.8%	99.0%	99.0%	G
Comments: (Customer Services) Target met, despite some significant losses caused by company insolvency during the year, over which we had no control.				

Performance Indicator	Full Year 2014/15 Performance	Annual 2015/16 Target	Outturn 2015/16 Performance	Outturn 2015/16 Status
The percentage of Benefit claims with overpayments where recovery action is taking place Aim to maximise	New indicator for 2015/16	To be set (see comments)	93%	n/a
Comments: (Customer Services) This is a new indicator for 2015/16 and shows the work taking place to recover benefit overpayments from customers no longer in receipt of Housing Benefit. Data has been collected during the year to establish targets for 2016/17. Performance will never reach 100% as there is a statutory right of appeal against an overpayment decision which the statistics must take into account. All of this recovery work has now been consolidated under the Benefits Team and processes are in place to maximise recovery. This will be a service level performance indicator for 2016/17 onwards.				
Telephone satisfaction rates Aim to maximise	98%	95%	94.3%	A
Customer service centre satisfaction rates Aim to maximise	98%	95%	92.2%	A
Comments: (Customer Services) Our Call Centre result 94.3% of responses satisfied or very satisfied was slightly under target but almost there. At the CSC the result of 92.2% was affected by 85% of customers surveyed feeling they were seen quickly enough. We had staff shortages whilst going through a team restructure; however our new recruitment process will address this. We have set stretching targets on customer satisfaction, and we believe they can be met as the customer service team comes together and recruitment is completed.				
Staff sickness - working days lost per Full-Time Employee (FTE) Aim to minimise	11.5 days	10 days	11.7 days	R
Comments: (LGSS HR service/Corporate Team) The results are really disappointing and show that, despite a significant amount of effort into providing analysis, information and management guidance, results have worsened since last year. There is clear evidence that there has been an improvement in how sickness is being managed and all long term cases are now reviewed individually each month by the Managing Director, however any change is not significant enough yet to impact on the overall figures. Reducing sickness absence has already been identified as a key priority for all in 2016/17. The target for 2016/17 has been set at 9 days per person.				
Subsidy per visit to council owned leisure facilities Aim to minimise	-£0.03	£0.15	£0.19*	G
Comments: (Leisure and Health) With One Leisure Centres at St Ives, St Neots, Huntingdon and Ramsey all achieving a positive net cost per head, and Sawtry improving its position on the previous financial year, a healthy 19p per visit surplus sees the year end target easily surpassed. Income levels hit expected targets and expenditure continues to be well managed – although NNDR rebates contributed to the significant increase in saving at the end of the year. Attendances are stable and will continue to be monitored with development into key activities being introduced in the coming months. * Final outturn figure to be confirmed.				

Performance Indicator	Full Year 2014/15 Performance	Annual 2015/16 Target	Outturn 2015/16 Performance	Outturn 2015/16 Status
% of rent achievable on estates portfolio Aim to maximise	97%	100%	99%	A
Comments: (Resources) Total rental income potential is increasing with recent acquisitions and some continued progress on rent reviews / lease renewals (higher rents achieved) – this continues to be reflective of improved economic conditions and strategies implemented. Rent arrears have been reduced and this assists rent achievable (as these are deducted from rent total along with void unit rental).				
% of space let on estates portfolio Aim to maximise	97%	95%	98%	G
Comments: (Resources) The lettings market for industrial continues to be in high demand (Levellers Lane and Alms Close estates). The nightclub in Huntingdon continues to be challenging to let and the remaining space is an industrial unit at Caxton Road, St Ives. The marketing of the Caxton Road industrial estate is to be outsourced to help achieve a letting.				
% of rent arrears on estates portfolio Aim to minimise	1.3%	<1%	<1%	G
Comments: (Resources) Rent arrears in March 2016 were £19,191 (after arrears instructed to legal for recovery and arrears on repayment plans being honoured for at least 3 months have been deducted). This is against a total billable income of £1,926,830 equating to 0.99% rent in arrears at end of 4 th Quarter.				
Total amount of energy used in Council buildings Aim to minimise	12,138,166 (kWh)	11,895,403 (kWh) (2%↓)	12,009,111 (kWh)* (1%↓)	A
Comments: (Operations) The full year 2014/15 performance has been updated to reflect amended electricity data where estimated bills have been rectified. * The figure for 2015/16 is missing electricity data for One Leisure Huntingdon Wet Side (March 2016). Figures will be amended once utility companies have provided the information. We have achieved a 1% reduction in energy use this financial year although the full 2% has not been achieved. This is due to the fact that all efficiency works have been placed on hold while the new REFIT programme is established.				
Total fuel used from the Council's fleet of vehicles Aim to minimise	552,686 (Litres)	547,159 (Litres) (1% ↓)	533,772 (Litres)	G
Comments: (Operations) Fuel usage in line with reduction target.				

Performance Indicator	Full Year 2014/15 Performance	Annual 2015/16 Target	Outturn 2015/16 Performance	Outturn 2015/16 Status
% of residents satisfied with the overall waste collection service Aim to maximise	n/a – new measure	TBC	94%	G
Comments: (Operations) Online survey conducted over a 6 week period in Dec/Jan 15/16. Results include all good, satisfied, no opinion and blank responses received.				
Cost per household of waste collection Aim to minimise	£44.49	TBC	£48.52	A
Comments: (Operations) The increase in the cost of providing this service is due to increased capital costs (£170k), increased internal charges (£104k) and recycling gate fee and recycling credits (£80k).				
% of green bin debt outstanding after three months Aim to minimise	15.46%	<5%	0%	G
Comments: (Operations) At the year end, debt relating to invoices issued but not paid where an additional green bin was not provided to the customer was credited back on the system. On that basis, there was “£0” debt greater than 3 months as at 31st March 2016, meaning that 0% of the debt fell into this category.				
% of invoices from suppliers paid within thirty days Aim to maximise	98.5%	98%	98.8%	G
Comments: (Resources) The outturn percentage has exceeded the previous year’s performance this steady marginal improvement still expected.				

STRATEGIC THEME - ENABLE SUSTAINABLE GROWTH

Period January to March 2016

Summary of progress for Key Actions

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
5		0		3		0		0	

Target dates do not necessarily reflect the final completion date. The date given may reflect the next milestone to be reached.

Summary of progress for Corporate Indicators

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
4		3		3		0		0	

WE WANT TO: Improve the supply of new and affordable housing to meet future needs

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Invest in initiatives that will deliver affordable housing	Ongoing	Cllr Dew	Andy Moffat	<u>Housing Strategy</u> Q4- 4 loan payments have been made to Luminus for St Ives extra care. <i>Q3-The first loan payment has been made from HDC to Luminus.</i>
G	Implement action plan to adopt the Local Plan 2036	Revised Local Development Scheme, setting out timescales for the Plan, to be prepared over Summer 2015	Cllr Dew	Andy Moffat	<u>Planning Policy</u> Q4- Quarterly report received and new Local Development Scheme (the programme to deliver the Local Plan) approved at March 2016 Cabinet meeting. <i>Q3-At its November 2015 meeting, Cabinet endorsed the proposed way forward to ensure that the Council is able to meet the Government requirement to have written a Local Plan by early 2017 and, as a priority, scopes the infrastructure requirements for Wyton Airfield.</i>

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Facilitate delivery of new housing on the large strategic sites at: Alconbury, St Neots, Wyton and Bearscroft (Godmanchester)	Ongoing	Cllr Dew	Andy Moffat	<p><u>Development Management, Planning Policy, Economic Development and Housing Strategy</u></p> <p>Q4-Alconbury – First phase of housing comprising 128 houses under construction. Discussions underway with two housebuilders for a further c.500 dwellings.</p> <p>St Neots – Minded to refuse application for 2800 houses at Wintringham Park (part of St Neots East) on the basis that insufficient affordable housing is being proposed as part of the development. Awaiting submission of viability information for Loves Farm East (the other part of St Neots East).</p> <p>Wyton – As Q3 update. Awaiting re-validation of County Council's Sub-Regional Transport model to allow modelling of transport impacts and required mitigation of Local Plan allocations including Wyton Airfield.</p> <p>Bearscroft – Construction of first houses expected to commence in April 2016.</p> <p><i>Q3–Alconbury – Reserved matters consent granted for Phase 1.</i></p> <p><i>St Neots – Further information received from applicants in late December on viability being considered.</i></p> <p><i>Wyton – Discussions continuing on highway matters. Discussions begun on public rights of way, education, and formal open space provision.</i></p> <p><i>Bearscroft – Reserved matters consent for first tranche approved. Development on highways and grounds works begun.</i></p>
G	Monitor 5 year housing land supply position on an annual basis and carry out light touch reviews on a quarterly basis	Quarterly	Cllr Dew	Andy Moffat	<p><u>Development Management and Planning Policy</u></p> <p>Q4- Annual position is as Q3. In February 2016, the planning inspector for an appeal at Pidley endorsed HDC's methodology for calculating the 5 year supply in the AMR and concluded that 'the Council's approach to assessing its housing land supply, in principle, is robust'. Quarterly reports provided to Corporate Management Team.</p> <p><i>Q3-Annual Monitoring Report (AMR) published in December 2015 demonstrating that the District Council continues to have a 5 year supply of deliverable housing land.</i></p>
G	Review Council assets to identify which could be used to facilitate affordable housing and dispose to appropriate partners	Ongoing	Cllr Dew	Andy Moffat	<p><u>Housing Strategy</u></p> <p>Q4- Development commenced for 11 affordable dwellings on Hermitage Road, Earith site.</p> <p><i>Q3-Planning application approved for development at Hermitage Road, Earith at DMP in December.</i></p>

WE WANT TO: Develop sustainable growth opportunities in and around our market towns

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
R	Develop a market town centre improvement strategy and action plan for St Neots	March 2016	Cllr Dew	Andy Moffat	<p><u>Planning Policy</u> Q4- As Q3. Officers will welcome discussions with the Town Council but this has not been carried forward as a specific action for the District Council in the Corporate Plan 2016-2018. Q3-Prioritisation of other Planning Policy work has meant that work has not begun. The purpose of a strategy and plan will be reviewed in light of the referendum result on the St Neots Neighbourhood Plan taking place in February 2016.</p>

WE WANT TO: Enhance our built and green environment

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
R	Update the 'Buildings at Risk' register	March 2016	Cllr Dew	Andy Moffat	<p><u>Planning Policy</u> Q4- As Q3. Given resources and other work pressures, this has not been carried forward as an action in the Corporate Plan 2016-2018. Q3-All listed buildings in 3 Parishes surveyed. Other urgent matters, particularly enforcement matters, have meant further survey work has not been done.</p>
R	Complete the updated Design Guide, setting out the Council's requirements of new development	March 2016	Cllr Dew	Andy Moffat	<p><u>Planning Policy</u> Q4- Prioritisation of other Planning Policy work meant that the work to complete all the pictures and diagrams, and up-to-date links, in the document has not yet been completed. This will be completed in 2016-2017. Q3-Prioritisation of other Planning Policy work has meant that consultation on the document is now anticipated to begin in Q4 to be followed by consideration of consultation responses after the closing date.</p>

Corporate Performance and Contextual Indicators

Key to status

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
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Performance Indicator	Full Year 2014/15 Performance	Annual 2015/16 Target	Outturn 2015/16 Performance	Outturn 2015/16 Status
Number of affordable homes delivered gross Aim to maximise	161	61	49	R
Comment: (Development) Development viability and changes in Government policy have continued to make the delivery of affordable homes challenging.				
Net additional homes delivered Aim to maximise	515	840	See Comment below	A
Comment: (Development) The annual 2015/16 target of 840 was the total number of dwellings to be provided over the entire Local Plan period divided by the number of years. The trajectory data in the Annual Monitoring Report December 2015 projects that 541 dwellings will be completed in 2015/16 rising to 940 and 1214 in 2016/17 and 2017/18 respectively. The final figure of 515 for 2014/15 and the projected figure of 541 for 2015/16 are in line with the 507 and 547 respectively projected in the Annual Monitoring Report 2014.				
The Annual Monitoring Report December 2015 and a recent planning appeal decision continue to indicate that the District Council has the requisite 5 year housing land supply.				
Number of unintentional priority homeless acceptances (Cumulative fig for the year) Aim to minimise	210	220	248	R
Number of unintentional priority homeless acceptances per 1,000 households (Cumulative fig for the year) Aim to minimise	2.9	3.0	3.4	R
Comment: (Customer Services) In common with the national trend, there has been an increase in the number of homeless acceptances. Whilst no two cases are the same, the most common reason for this increase is the termination of tenancies in the private rented sector with people who are unable to find affordable alternative housing. The team take all prevention measures appropriate – however the delivery of new affordable housing is a crucial ingredient to helping resolve homelessness.				

Performance Indicator	Full Year 2014/15 Performance	Annual 2015/16 Target	Outturn 2015/16 Performance	Outturn 2015/16 Status
Number of households living in temporary accommodation (including B&B) – snapshot Aim to minimise	102	110	108	G
Comment: (Customer Services) As homelessness increases, the risk is that more households will enter temporary accommodation.				
Number of families in B&B - snapshot Aim to minimise	9	10	23	A
Comment: (Customer Services) For the first three quarters of the year, performance was within target. However, the increases in homelessness in Q4 together with limited throughput in temporary accommodation has resulted in increased use of B&B in Q4 – giving an annual outturn of Amber status. Officers continue to take all measures to avoid using B&B.				
Processing of planning applications on target - major (within 13 weeks) Aim to maximise	49%	60%	37% (81%)	G
Processing of planning applications on target - minor (within 8 weeks) Aim to maximise	43%	65% for Q2-Q4	37% (68%)	G
Processing of planning applications on target – other (within 8 weeks) Aim to maximise	65%	80% for Q2-Q4	67% (81%)	G
Comment: (Development) Local Planning Authorities now have to report to DCLG based on the percentage of each type of application determined within 13 weeks for major applications and 8 weeks for other types of applications <u>or any other statutory period as agreed with the applicant through extensions of times or Planning Performance Agreement</u> , rather than the previous indicator of percentage determined within 13 weeks (major) or 8 weeks (minor and other) only. The performance figures in brackets are the ones now reported to DCLG and used to determine the outturn status, with the preceding figures showing the percentage determined within 13 weeks (majors) or 8 weeks (minor and other).				
Tonnage of residual waste collected Aim to minimise	29,803.09 (tonnes)	29,303 (tonnes) (1%↓)	29,961 (tonnes)	A
Comment: (Operations) 0.5% increase from previous year through household growth in the district.				

STRATEGIC THEME - WORKING WITH OUR COMMUNITIES

Period January to March 2016

Summary of progress for Key Actions

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
11		2		1		0		0	

Target dates do not necessarily reflect the final completion date. The date given may reflect the next milestone to be reached.

Summary of progress for Corporate Indicators

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
2		3		1		0		0	

WE WANT TO: Create safer, stronger and more resilient communities

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Continue to manage and enhance the joint CCTV service with Cambridge City Council	March 2016	Cllr Howe	Chris Stopford	<p><u>CCTV</u> Q4-The shared service continues to explore the opportunities for commercialisation and income generation, with aspirations initially to make the service 'cost neutral' but then to progress to a full commercial service. The provision of monitoring to the market continues to be marketed, with two customers engaged with the service and two more customers in active discussion with the service. The 2014/15 budget out-turn position showed that the Shared Service had saved £98k from the original base budgets of the two Councils (£49k for each Council)</p> <p>Q3-A new temporary customer has been secured for a short term contract which it is hoped will expand into a longer relationship. Work on commercialisation of the CCTV Service continues with a number of meetings scheduled in the next quarter to enable key decisions to be made to establish the way ahead.</p>

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Increase the use of fixed penalty notices (FPN) for littering	March 2016	Cllr Carter	Chris Stopford	<u>Street Scene</u> Q4- 9 FPNs issued in Q4, therefore annual target has been met (28 issued in total for 2015/16). <i>Q3-26 FPNs issued to the end of Q3 2015/16 (19 issued in total in 2014/15).</i>
G	Manage the Community Chest to encourage and promote projects to build and support community development	September 2015	Cllr Harrison	Chris Stopford	<u>Community</u> Q4- 100% of awards paid. <i>Q3- 98.4% (£59,060) of 2015-16 awards made paid to date.</i>
A	Deliver diversionary activities for young people	March 2016	Cllr Howe	Jayne Wisely	<u>Sports and Active Lifestyles Team</u> Q4- Street Sports had a good last quarter despite the weather and dark nights. Overall performance is down 12% on previous year but significantly better than earlier in the year due to actions put in place. Environment remains challenging with staffing resources stretched due to resignation of postholder in period. Despite this, performance improved and continued into 2016/17. <i>Q3-Street Sports upturned through the last quarter especially at Godmanchester. October half term affected by inclement weather but steady attendances. New street sport programme launched in January 2016. Whilst overall target remains challenging the gap has reduced.</i>
R	Further analysis of our current partnership commitments to deliver value for money and ensure alignment with the corporate priorities	September 2015	Cllr Ablewhite	Adrian Dobbyne	<u>Corporate Team</u> Q4- A limited further analysis took place but work to produce a final report is not complete and will continue into Q1 2016/17. <i>Q3-Further analysis took place during Q3 and an initial report has been drafted. Next steps are still to be agreed so this action will continue into Q4.</i>

WE WANT TO: Improve health and well-being

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Increase physical activity levels through the provision of activities in One Leisure sites and in community settings	March 2016	Cllr Howe	Jayne Wisely	<u>One Leisure and Sports & Active Lifestyles teams</u> Q4- Admissions remained constant throughout Q4 and achieved similar levels to the previous financial year. It was clear that competition in both St Neots and Huntingdon continued to affect fitness studio related attendances, however other key activities such as swimming and outdoor activities saw an increase on the previous years.

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
					<p>Q3-Previous trends in Q2 continue with admissions still ahead of the previous year in general. Fitness Studio competition in Huntingdon and St Neots is however a concern as membership sales start to drop below targets.</p> <p><u>Sport & Active Lifestyles</u> Q4- Service achieved best ever overall attendances at 48,292, up 5% on the previous years. Group exercise classes, exercise referral, adult sports activities, disabled sports and PEDALS all achieved best ever results independently. Q3-Attendances up 4% on the previous year overall and heading for another record high. Physical activity programmes including Strength and Balance classes and Cardiac Rehabilitation, PEDALS adapted bikes and Adult Sports Tasters and Courses strongest individual performers.</p>
G	Support healthy lifestyles through the provision of open space on new developments and maintenance of existing open spaces	Ongoing	Cllr Dew	Andy Moffat	<p><u>Development Management</u> Q4- Open space was negotiated where relevant in line with the Local Plan policy. Q3-As Q2. Open space was negotiated where relevant in line with the Local Plan policy.</p>
G	Prevent homelessness where possible by helping households either remain in their current home or find alternative housing, with the assistance of the Council's Rent Deposit Scheme where appropriate	Ongoing	Cllr Tysoe	John Taylor	<p><u>Housing Needs</u> Q4- 49 successful homelessness preventions in Q4. Q3-Prevented 96 households from becoming homeless in Q3.</p>
G	Assist non priority single homeless people with housing options through the Cambridgeshire Single Homelessness Service	Ongoing	Cllr Tysoe	John Taylor	<p><u>Housing Needs</u> Q4- 17 single homeless referrals resulting in 8 people securing accommodation through this service. Q3-18 single homeless people referred to this service in Q3 resulting in 5 placements in accommodation.</p>
G	Provide a responsive Disabled Facility Grants programme	Ongoing	Cllr Dew	Andy Moffat	<p><u>Housing Strategy</u> Q4- 60 DFGs completed in Q4 bringing the year end total to 179. Q3-51 DFGs completed in Q3, the cumulative total is 119.</p>
A	Enable a new extra care scheme to be built to meet needs in St Ives and Ramsey	Ongoing	Cllr Dew	Andy Moffat	<p><u>Housing Strategy</u> Q4- St Ives construction of the extra care scheme is on target. Ramsey is on hold pending outcome of Government decision on rent policy for supported housing which is currently rendering the scheme undeliverable.</p>

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
					<i>Q3-Langley Court, St Ives – construction underway. Ramsey – scheme being appraised by another partner and it is only viable with considerable grant funding (£2.5-3m). Further bid rounds from HCA / DoH will be investigated.</i>
G	Reduce fuel poverty and improve health by maximising the number of residents taking up the grant funded Action on Energy scheme	30 September 2015	Cllr Carter	Head of Operations	<u>Environment Team</u> Q4- Target exceeded by Q2, Action on Energy scheme no longer available and Green Deal scheme closed by Central Government. Currently no grant schemes available. <i>Q3-Target of 200 home energy assessments already exceeded. Scheme no longer available to new householders (226 assessments undertaken as of end of Q2).</i>

WE WANT TO: Empower local communities

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
G	Set out our 'community planning' offer and support community planning including working with parishes to complete neighbourhood and parish plans	December 2015 (for report on 'community planning' offer)	Cllr Dew	Andy Moffat	<u>Planning Policy</u> Q4- Approval of process and Guide as stated in Q3 update. Neighbourhood Planning Activity in Q4: St Neots Neighbourhood Plan was made at the February 2016 Council meeting; and, in light of the Examiner concluding that the Houghton and Wyton Neighbourhood Plan did not meet the basic conditions, discussions continue to seek to agree how the Plan could be amended to meet these conditions. <i>Q3-The Process Following Receipt of an Examiner's Report into a Neighbourhood Plan was agreed at the November 2015 Cabinet meeting. The Neighbourhood and Community Planning Guide was approved at the December 2015 Cabinet meeting.</i> <i>Neighbourhood Planning Activity in Q3:</i> <ul style="list-style-type: none"> • Cabinet resolved that the St Neots Neighbourhood Plan should progress to referendum. • Houghton and Wyton Neighbourhood Plan Examiner's Report received.
G	Review control and management of Council assets	TBC	Cllr Gray	Clive Mason	<u>Estates</u> Q4- 1) Quality checking in progress with Uniform data 2) Capital Bids approved for roof replacement projects – for completion in 2016/2017 3) Asset Register being maintained and updated as needed

Status	Key Actions for 2015/16	Target date	Portfolio Holder	Head of Service	Progress Update – Q4 / end of year 2015/16
					Q3- 1) The Uniform database is Operational. Priority data uploaded and focus moved to secondary data quality checking. 2) 5 year Repair and Maintenance programme implemented. Capital bids submitted. Focus on service charge implementation.

Corporate Performance and Contextual Indicators

Key to status

G	Progress is on track	A	Progress is within acceptable variance	R	Progress is behind schedule	?	Awaiting progress update	n/a	Not applicable to state progress
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Performance Indicator	Full Year 2014/15 Performance	Annual 2015/16 Target	Outturn 2015/16 Performance	Outturn 2015/16 Status
Number of missed bins per 100,000 households Aim to minimise	36	35	40	A
Comments: (Operations) Q1 = 37, Q2 = 33.4, Q3 = 33.58 and Q4 = 56.27. The status shown is amber as the acceptable variance for this indicator is 45.				
Percentage of household waste recycled or composted Aim to maximise	56.66%	57.66%	56%	A
Comments: (Operations) Our aim is to keep recycling above 55% so although a slight reduction we are above our required minimum.				
% of food establishments in the district that are 'broadly compliant with food hygiene law' Aim to maximise	96.11%	95%	96.7%	G
Comments: (Community) As at the 31 st March 2016, the Council had 1,333 registered food businesses. Of these, 1,289 were considered to be broadly compliant with food hygiene legislation following a range of inspections and interventions over the year. This is an improvement from the 2014/15 performance indicator out-turn of 96.1% and represents an overall improvement in the food businesses across Huntingdonshire. This has, in some part, been supported by the business advice, training and support being provided by the Community teams.				
The Food Standards Agency Annual Report on UK Local Authority Food Law Enforcement 2014/15, states that on the 31 st March 2015 the national average for broadly compliant was 93%.				

Performance Indicator	Full Year 2014/15 Performance	Annual 2015/16 Target	Outturn 2015/16 Performance	Outturn 2015/16 Status
Number of Disabled Facilities Grants (DFGs) completed Aim to maximise	207	200	179	A
Comments: (Development) This is a volume indicator rather than an indicator of performance.				
Disabled Facilities Grants – Average time (in weeks) between date of referral to practical completion for minor jobs up to £10k Aim to minimise	25.75 weeks	26 weeks	33.4 weeks	R
Comments: (Development) This reflects the performance of the shared Home Improvement Agency (HIA) service which is provided by Cambridge City Council on our behalf. The increased time taken is a result of additional regulatory requirements (Construction (Design and Management) Regulations 2015), surveyor capacity and because more variations to schemes are being agreed as part of applications rather than closing them and then starting new applications. The HIA Management Board is monitoring performance and additional temporary staff resources will be brought in.				
Percentage of all reported dangerous structures inspected within 24 hours Aim to maximise	100%	100%	100%	G
Comments: (Development) 19 dangerous structures were reported in 2015/16.				

Appendix C – Project Performance

Red = Progress is behind schedule or lack of governance information	Amber = Progress is within acceptable variance	Green = Progress is on track	Pending Closure = In close-down stage	Pending Approval = Business Case to be approved	Closed = Project is closed. Closedown report approved by Project Board and Project Management Governance Board.
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Title and purpose of project	Programme	PM	Target End Date	Expected End Date	Programme Office comments	RAG Status	Latest Update Date
<p>Leisure Invest to Save Opportunities Explore further opportunities for invest to save schemes including the conversion of synthetic pitch at St Neots.</p>	Facing the Future	Clarke, Jon (Leisure)	30/09/15	04/04/16	<p>There have been delays in the project commencement due to last minute negotiations with St Neots Learning Partnership on the terms of the Lease agreement. As part of the Sport England (SE) funding agreement, there is a requirement for a 21 year period security of tenure. These negotiations are ongoing and without this 21 year period (without break clauses) we are unable to draw down the SE funding.</p> <p>Project has a RED status by the PM for the reasons outlined above.</p>	Red	Within last month
<p>Phoenix Industrial Unit Roof Replace industrial roofs to address H & S and fulfil Council obligations.</p>	Capital 2015/16	Tilah, Bill (Facilities)	31/05/16	31/03/16	<p>Project delayed due to difficulties with PM recruitment and powerline issues – to roll over into Capital 2016/17 budget. Project site has been updated recently.</p> <p>Project has a RED status as classified by the PM due to outstanding difficulties and project being overdue compared to the planned completion date.</p>	Red	Within last month

Red = Progress is behind schedule or lack of governance information	Amber = Progress is within acceptable variance	Green = Progress is on track	Pending Closure = In close-down stage	Pending Approval = Business Case to be approved	Closed = Project is closed. Closedown report approved by Project Board and Project Management Governance Board.
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Title and purpose of project	Programme	PM	Target End Date	Expected End Date	Programme Office comments	RAG Status	Latest Update Date
<p>Octagon To allow for additional cladding, electrical work and security provisions £50,000 is considered appropriate.</p>	Capital 2015/16	Tilah, Bill (Estates)	31/03/16	23/05/16	<p>Project site has been recently updated and has key documentation. There have been delays due to external factors (contractors and weather) but the contractor has now agreed a programme of works which schedules completion for w/c 23 May. This is pessimistic programme with allowance for some bad weather. They have been chased to provide extra resources to reduce this timescale.</p> <p>Project has an AMBER status as classified by the PM due to outstanding difficulties and project being overdue compared to the planned completion date.</p>	Amber	Within last month
<p>Business Intelligence Solutions To deliver a corporate solution that comprises a set of techniques and tools for the transformation of raw data into meaningful and useful information for business analysis purposes.</p>	Cross-Cutting	Roberts, Anthony (Corporate Team)	31/03/16	31/05/16	<p>Project site has been recently updated and has key documentation.</p> <p>Project has an AMBER status as classified by the PM due to project being overdue compared to the planned completion date.</p>	Amber	Within last month

Red = Progress is behind schedule or lack of governance information	Amber = Progress is within acceptable variance	Green = Progress is on track	Pending Closure = In close-down stage	Pending Approval = Business Case to be approved	Closed = Project is closed. Closedown report approved by Project Board and Project Management Governance Board.
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Title and purpose of project	Programme	PM	Target End Date	Expected End Date	Programme Office comments	RAG Status	Latest Update Date
One Leisure Alconbury Weald Club To create and deliver a management agreement that will see One Leisure manage the fitness club to be opened in the Alconbury Weald Club building.	Leisure & Health	Gray, Brian (Leisure)	31/12/15	05/09/16	Project site has been recently updated and has key documentation. On track from HDC perspective however, project is delayed by Client.	Amber	Within last month
Call Centre & CSC Provision Examine the future provision by the Call Centre and CSC at PFH. Include an assessment of performance standards and the business case for moving and merging the teams.	Facing the Future	Greet, Michelle (Customer Service)	31/03/16	31/05/16	Project site has been recently updated and has key documentation. The move will now be completed by end of May. Project remains GREEN despite slippage as delay was known well in advance and managed appropriately.	Green	Within last month
Council Tax Automated Forms Introduce automated forms into business systems.	Facing the Future	Davies, Ian (Recovery)	31/03/16	30/06/16	Project site has been recently updated and has key documentation. Project Board meeting held 14 th April. 5 th May editing forms in progress. Project remains GREEN despite slippage as Project Chair agrees target deadline was unrealistic.	Green	Within last month
Resource Booking To explore options and procure a new room booking system for internal and third party use	3C Shared Services	Day, Steph (IMD)	30/09/16	30/09/16	Project site has been recently updated and has key documentation. Change of PM in March to PM within 3C therefore this project will no longer appear on the Quarterly Report.	Green	Within last month

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Title and purpose of project	Programme	PM	Target End Date	Expected End Date	Programme Office comments	RAG Status	Latest Update Date
Salix Projects Salix revolving fund to finance energy efficiency measures within Council owned buildings.	Capital 2015/16	Blackwell, Julia (Environment)	31/03/16	31/03/16	Project site has been recently updated and has key documentation. Management now under Capital 2016/17.	Green	Within last month
Re:Fit Energy efficiency project regarding major works across One Leisure sites.	Capital 2015/16	Blackwell, Julia (Environment)	03/04/17	03/04/17	Project site has been recently updated and has key documentation. Management now under Capital 2016/17.	Green	Within last month
CAB Move to PFH Move Citizens Advice (Rural Cambs) Huntingdon into front and back office space at Pathfinder House.	Accommodation Group	Lauren Wilby (Corporate Team)	30/06/16	30/06/16	Project site has been recently updated and has key documentation. Agreed move date of 1 st July, fully operational on 4 th July. License terms initially discussed. Discussions with Risk and Insurance Officer.	Green	Within last month

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Title and purpose of project	Programme	PM	Target End Date	Expected End Date	Programme Office comments	RAG Status	Latest Update Date
iMET Support for HRC's full business case development and submission to GCGPEP and the Skills Funding Agency (SFA) for £10.5m for the construction of a technical skills centre on the EZ	Development	Bedlow, Susan (Development)	01/07/17	01/07/17	Project site has been recently updated and has key documentation. The full business case has now been approved by the SFA and the LEP board has approved the release of the funding. Minister visited the site on 1 st April to formally sign the funding agreement. State Aid issues still to be clarified, appointment of sufficiently capable business development manager critical to delivery of the curriculum and operation of the building once complete	Green	Within last month
CIL/S106 Idox Implementation To implement UNIFORM CIL module and Obligation Tracker for CIL, this includes Outlook Integration and Access Reports	Cross-Cutting	Alterton, Emma (IMD)	30/11/13	01/04/16	Solution is in place. CDR submitted to Project Chair for approval.	Pending Closure	Within last month
Commercial Investment Strategy Review and Implementation Deliver a strategic review of Industrial and Commercial stocks	Facing the Future	Tilah, Bill (Estates)	30/09/15	31/03/16	Strategy in place. CDR submitted to Project Chair for approval.	Pending Closure	Within last month
Cambridgeshire Anti-Fraud Network Fraud deterrence and prevention, improved investigations processes and a joint approach to investigations by shared use of intelligence, data and technology	Customer Services	Roberts, Anthony (Corporate Team)	31/03/16	31/03/16	Lots of documentation, Project Libraries have been updated recently. Project Board met 25 th Jan. Project has delivered all objectives but there are ongoing processes that will continue as BAU. CDR expected shortly.	Pending Closure	Within last month

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Title and purpose of project	Programme	PM	Target End Date	Expected End Date	Programme Office comments	RAG Status	Latest Update Date
Pedals Scheme Add new bikes to PEDALS pool of adapted bikes	Capital 2015/16	Grey, Martin (Lifestyles)	31/03/16	31/03/16	Bikes received and invoices have been processed. Documentation updated regularly by PM. Project objective delivered. CDR to be approved.	Pending Closure	Within last month
One Leisure Replacement Equipment Maintain standards and income levels, to ensure equipment remains fit for purpose and safe to use.	Capital	Gray, Brian (Leisure)	01/03/16	01/03/16	Objectives have been achieved. CDR expected shortly.	Pending Closure	Within last month
Benefits Online Changes To provide an intelligent online form with back office integration for customers to report changes in their Housing Benefit & Council Tax Support	Customer Service	Huggins, Barnes (Rev. Serv.)	30/09/15	30/11/15	The online form has now been live for four complete months and over 800 exchange forms have now been submitted. No major issues have been identified but full back office integration still remains to be introduced. The full back office integration will now be completed under business as usual. Therefore, this project will be closed down shortly with project closure documents currently being drawn up.	Pending Closure	Within last month
Loves Farm Community Building Delivery of new Loves Farm Community building in conjunction with CCC for a pre-school building.	Community	Allen, Chris (Projects)	31/07/15	18/09/15	CDR submitted to Project Chair for approval.	Pending Closure	Within last month
One Leisure Huntingdon Development Improvements to service and facility to meet increased demand and future proof OLH against increased competition and customer expectations.	Capital 2016/17	France, Paul (One Leisure)	-	-	Business Case not yet approved by Finance Governance Board.	Pending Approval	

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Title and purpose of project	Programme	PM	Target End Date	Expected End Date	Programme Office comments	RAG Status	Latest Update Date
CCTV Pathfinder House Resilience	Capital 2016/17	Stopford, Chris (Community)	-	-	Business Case not yet approved by Finance Governance Board.	Pending Approval	
CCTV Wi-Fi	Capital 2016/17	Stopford, Chris (Community)	-	-	Business Case not yet approved by Finance Governance Board.	Pending Approval	
Lone Worker Software	Capital 2016/17	Stopford, Chris (Community)	-	-	Business Case not yet approved by Finance Governance Board.	Pending Approval	
Building Foundations for growth grant underspend project To determine the best VFM use for the c. £2m underspend/clawback on this capital grant fund	Development	Bedlow, Susan (Development)	-	-	TWI bid for EU Funding submitted	Pending Approval	
IT Shared Service To bring together HDC, SCDC and Cambs City IT departments and implement a new structure.	Shared Service	Alterton, Emma (IMD)	01/10/15	01/04/16	Shared Services lessons learned document shared with PMGB and PMGB agreed to close project. Project is therefore closed.	Closed	Within last month
Building Control Shared Service To bring together HDC, SCDC and Cambs City Building Control departments.	Shared Service	Cambridge City Council	01/10/15	01/10/15	Shared Services lessons learned document shared with PMGB and PMGB agreed to close project. Project is therefore closed.	Closed	Within last month
Legal Shared Service To bring together HDC, SCDC and Cambs City Legal departments	Shared Service	Cambridge City Council	01/10/15	01/10/15	Shared Services lessons learned document shared with PMGB and PMGB agreed to close project. Project is therefore closed.	Closed	Within last month
OL Membership Software Procurement To procure a contract to deliver and support a membership management system which covers EPOS, Bookings, Subscriptions, Access Control (this list is not exhaustive	Leisure & Health	Corley, Pete (Leisure Ser.)	30/09/15	31/03/16	CDR approved by Project Board and PMGB. Project is therefore closed.	Closed	Within last month

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Title and purpose of project	Programme	PM	Target End Date	Expected End Date	Programme Office comments	RAG Status	Latest Update Date
“End of Lane” waste collection policy Analyse the implications of introducing an “End of Lane” waste collection policy	Facing the Future	Gordon, Beth (Operations)	30/08/15	31/03/16	CDR approved by Project Board and PMGB. Project is therefore closed.	Closed	Within last month
Huntingdon West Regeneration of Huntingdon Town Centre	Community	Allen, Chris (Projects)	31/08/15	01/07/16	CDR approved by Project Board and PMGB. Project is therefore closed.	Closed	Within last month
Chequers Court Project to enable development of Chequers Court.	Community	Allen, Chris (Projects)	18/12/2015	-	CDR approved by Project Board and PMGB. Project is therefore closed.	Closed	Within last month

Financial Performance Monitoring Suite March 2016 – Provisional Outturn 2015/16

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Prepared By:

Sue Martin, Principal Accountant

Oliver Colbert, Principal Accountant (Technical)

1. Financial Performance Headlines

Revenue Provisional Net service outturn is £17.1m, giving an estimated saving against the updated budget of £2.0m. After adjusting for the planned budget surplus, this has increased the service contribution to reserves to £2.6m. Following adjustments to maintain the general fund at 15% of net expenditure and other planned transfers to & from earmarked reserves (shown in Section 2) the net saving against budget is £805,000 (allocated to the Budget Surplus Reserve).

There is a shortfall of funding of £1.5m, caused by accounting for the Non-Domestic Rates (NDR) Collection Fund deficit (£2.8m) off-set by additional NDR Section 31 grant (£1.3m). This is being funded from the Collection Fund Reserve.

Capital Actual capital expenditure in 2015/16 was £6.1m (net £4.2m), against an updated budget of £9.8m (net £5.5m), a reduction of £3.7m (net £1.3m).

Reserves **Total forecast contribution to reserves £2.0m is as follows:**

- Capital Investment Earmarked Reserve: £1.0m – this (as well as the £6.8m) brings the reserve up to the agreed level of £12.5m
- S.31 Reserve: £0.3m.
- Budget Surplus Reserve £0.8m – this transfer requires Cabinet approval and is the excess of the 15% minimum threshold set for the General Fund reserve.

2. Revenue and Reserve – Provisional Outturn

Revenue Forecast Outturn	2014/15 Outturn £'000	2015/16 Budget		Provisional Outturn £'000	Forecast Variation Compared to :-			
		Original £'000	Updated £'000		Original £'000	Budget %	Updated Budget	
							£'000	%
Revenue by Service:								
Community	2,093	2,130	2,126	1,674	(456)	-21.4	(452)	-21.3
Customer Services	4,222	4,488	4,719	4,114	(374)	-8.3	(605)	-12.8
Development	1,338	1,691	1,700	1,192	(499)	-29.5	(508)	-29.9
Leisure & Health	364	58	70	(141)	(199)	-343.1	(211)	-301.4
Operations	4,802	4,593	4,593	4,175	(418)	-9.1	(418)	-9.1
Resources	3,072	3,930	3,929	4,155	225	5.7	226	5.8
Directors and Corporate	2,253	2,377	2,392	2,107	(270)	-11.4	(285)	-11.9
Technical Adjustments	(402)	(386)	(386)	(177)	209	-54.1	209	-54.1
Net Revenue Expenditure	17,742	18,881	19,143	17,099	(1,782)	-9.4	(2,044)	-10.7
Service Contribution to Reserves	2,124	797	535	2,579	1,782	223.6	2,044	382.1
Budget Requirement (Services)	19,866	19,678	19,678	19,678				
Financing:-								
NDR & Council Tax surplus	(6,222)	(4,242)	(4,242)	(2,750)	1,492	-35.2	1,492	-35.2
Government Grant (Non-specific)	(8,022)	(7,668)	(7,668)	(7,668)	0	0	0	0
Contribution from Collection Fund Reserve	2,018	0	0	(1,492)				
Council Tax for Huntingdonshire DC	(7,640)	(7,768)	(7,768)	(7,768)				

General Fund Reserve	2014/15 Outturn £'000	2015/16 Budget		Provisional Outturn £'000	Forecast Variation Compared to :-			
		Original £'000	Updated £'000		Original £'000	Budget %	Updated Budget	
							£'000	%
Balance as at 1st April	8,684	8,537	8,537	9,287	750	8.8	750	8.8
Service Contribution to Reserves	603	797	535	2,579	1,782	223.6	2,044	382.1
Funding Contribution to Reserves	0	0	0	(1,492)	(1,492)		(1,492)	
Transfer from Collection Fund Reserve	0	0	0	1,492	1,492		1,492	
Transfer to TCA Reserve	0	0	0	(433)	(433)		(433)	
Transfer to NDR Reliefs Reserve	0	0	0	(300)	(300)		(300)	
Transfer to Budget Surplus Reserve	0	0	0	(805)	(805)		(805)	
Transfer to Commercial Investment Reserve	0	0	0	(7,763)	(7,763)		(7,763)	
Outturn forecast as at 31 March	9,287	9,334	9,072	2,565	(6,769)	-72.5	(6,507)	-71.7

Earmarked Reserves	2014/15 Outturn £'000	2015/16		Provisional Outturn £'000	Commentary
		Addition	Deduction		
		£'000	£'000		
S106 agreements	1,141			1,141	
Commutated S106 payments	1,762			1,762	
Repairs and Renewals Funds	1,300			1,300	
Delayed Projects	262			262	
Collection Fund	2,768		1,332	1,436	
TCA Reserve	0	433	370	63	
Commercial Investment Reserve	4,737	7,763		12,500	Contribution from General Fund to meet Year 1 CIS funding.
Budget Surplus	0	805		805	General Fund in excess of 15% minimum threshold.
NDR Reliefs	0	300		300	S31 New Burdens grant - Forecast repayment to DCLG.
Special Reserve	2,500		175	2,325	ICT Shared Service Costs & ZBB Support
Other Reserves	1,227	534		1,761	Local Plan and Fraud External Funding
Total Earmarked Reserves	15,697	9,835	1,877	23,655	

Definitions

Original Budget
Updated Budget
Provisional Outturn

As approved by Council, February 2015
The Original Budget including approved carry forwards from 2014/15
Provisional Outturn reported to Cabinet in June 2015.

3. Service Commentary

Provisional Outturn 2015/16				
Service	2015/16 Updated Budget	2015/16 Provisional Outturn	2015/16 Actual Variation	Comments on variances over +/-£20,000
	£	£	£	
Head of Community				
Head of Service	78,452	78,863	411	
Community Team	693,536	597,561	(95,975)	Combination of a number of small savings e.g training. Plus £39,000 saving Community Grants, £9,000 Neighbourhood Plans & £5,000 Community Safety Legal Fees.
Commercial Team	349,557	261,599	(87,958)	Grade H vacant post, savings on training and better than expected income in the Commercial Team.
Environmental Protection Team	476,354	368,536	(107,818)	Grade H vacant post for whole year, along with part vacant post from Feb 2016. Income to Environmental Protection Team better than expected including consultancy work for neighbouring Council. Dec-Mar Legal fees & enforcement saving £6,000 & Contaminated land saving £8,000
Environmental Health Admin Team	166,156	134,455	(31,701)	Part year vacant post and lower software costs.
Projects & Assets Team	317,063	251,519	(65,544)	Grade E vacant post - programmed for deletion in 2016/17. Dec-Mar - lower maintenance expenditure £27,000
CCTV	(77,973)	(82,676)	(4,703)	
CCTV Shared Service	245,158	242,962	(2,196)	
Licencing	(148,665)	(187,893)	(39,228)	Income for Licencing has been better than expected and savings on 0.5 FTE post.
Corporate Health & Safety	26,000	9,046	(16,954)	
	2,125,638	1,673,972	(451,666)	
Head of Customer Services				
Head of Service	88,639	95,366	6,727	
Local Tax Collection	225,601	187,419	(38,182)	Savings on 2 FTE posts to be deleted as a consequence of e-forms project in 2016/17.
Housing Benefits	819,659	548,613	(271,046)	£55,000 savings on posts to be deleted from 16/17 when new e-forms are live. Other staff savings £45,000. Benefit caseload changes complex to forecast, HDC subsidy and recovered overpayments exceeds benefit payments.
Council Tax Support/Benefits	(122,950)	(149,571)	(26,621)	Council Tax Benefit overpayment clawback.
Housing Needs	823,288	751,467	(71,821)	Reduction in homelessness incentive payments. 1.7 FTE posts vacant, in 2016/17 0.7 FTE will be deleted from the establishment. Bad Debt provision lower than expected £14,000.
Customer Services	1,105,638	908,223	(197,415)	The majority (£245,000) of this underspend is posts held vacant in advance of the 16/17 ZBB reorganisation. £40,000 of this underspend will be used to finance the cost of the call centre moving to PFH.
Information Management	796,432	857,494	61,062	There were some costs relating to maintaining the normal activities of this service at the same time as moving to 3C IT. This resulted in the use of some contractors to deliver essential system and network activities – prior to being able to realise efficiencies from the new shared service.
ICT Shared Service	515,697	494,326	(21,371)	The 3C ICT Shared Service started mid-year. The Business Plan approved in July 2015 noted there was no forecast saving in 2015/16 - but a saving has been achieved with some vacancies within the team after a full restructure has been completed.
Document Centre	466,883	421,057	(45,826)	Additional income generated and staff savings.
	4,718,888	4,114,394	(604,494)	

Service	2015/16 Updated Budget	2015/16 Provisional Outturn	2015/16 Actual Variation	Comments on variances over +/-£20,000
	£	£	£	
Head of Development				
Head of Service	77,928	76,504	(1,424)	
Building Control	12,892	(30,537)	(43,429)	Vacant posts April to September. Building control is now operating as a shared service.
Economic Development	217,417	210,247	(7,170)	
Planning Policy	1,144,739	967,594	(177,146)	Vacant posts pending service restructure £186,000. £90,000 additional Local Plan expenditure being covered by Development Management budgets. £80,000 additional CIL admin income.
Transportation Strategy	65,020	56,240	(8,780)	
Public Transport	19,200	22,330	3,130	
Development Management	(135,644)	(308,524)	(172,880)	Vacant posts pending service restructure £95,000. £90,000 project budgets being combined with Local Plan (Planning Policy) work.
Housing Strategy	298,921	198,030	(100,891)	Loan arrangement fee of £41,000 received. £25,000 overbudgeted on salaries. One-off salary savings £15,000 and lower number of removal grants £15,000.
	1,700,474	1,191,884	(508,590)	
Head of Leisure & Health				
Head of Service	78,028	74,428	(3,600)	
Sport & Active Lifestyles	335,397	216,041	(119,356)	Budget £90,000 higher than it should be, in addition small saving expected.
One Leisure	(343,392)	(431,961)	(88,569)	One-off NDR refunds, non essential items deferred to 2016/17 and Burgess Hall income exceeded expectations in final quarter of the
	70,032	(141,492)	(211,524)	
Head of Operations				
Head of Service	92,007	171,464	79,457	Senior Management restructure, including termination costs
Street Cleaning	882,213	728,632	(153,581)	Staff vacancies, fuel savings, litter bins saving and savings on chemicals
Green Spaces	1,209,648	997,630	(212,018)	In year staff vacancy and lower building and equipment/vehicle operating costs.
Facilities Management	969,642	926,270	(43,372)	Staff vacancy and reduced maintenance expenditure.
Environmental & Energy Management	168,962	145,927	(23,035)	Provision of sustainability advice
Operations Management	430,407	409,212	(21,195)	Staff vacancy.
Fleet Management	245,862	217,130	(28,732)	0.5 FTE staff vacancy
Markets	(89,395)	(67,726)	21,669	Lower income
Car Parks	(1,298,295)	(1,301,899)	(3,604)	
Public Conveniences	13,400	7,865	(5,535)	
Waste Management	1,968,161	1,940,793	(27,368)	Recycling processing contract price increases add £107,000 to expenditure. Staff vacancies and fuel and other vehicle cost savings and higher trade refuse income off-set the contract increase.
	4,592,612	4,175,298	(417,314)	

Service	2015/16 Updated Budget	2015/16 Provisional Outturn	2015/16 Actual Variation	Comments on variances over +/-£20,000
	£	£	£	
Head of Resources				
Head of Service	86,782	88,471	1,689	
Corporate Finance	3,980,317	3,988,601	8,284	Redundancy costs higher than expected but lower net interest costs and a lower bad debt contribution off-set this increase.
Legal	142,153	257,950	115,797	£54,000 overspend due to use of external resources required to compensate for lack of permanent staff. Charge for Shared service higher than expected.
Audit & Risk Management	617,687	643,951	26,264	IT audit not commissioned due to decision on shared service -£21k. MMI insurance clawback additional £60k above provision.
Procurement	81,898	77,763	(4,135)	
Finance	639,512	641,447	1,935	
Commercial Estates	(1,618,488)	(1,543,366)	75,122	Vacant Industrial properties and higher insurance costs for industrial properties.
	3,929,860	4,154,817	224,957	
Corporate Team Manager				
Democratic & Elections	774,341	587,164	(187,177)	Lower provision required for Land Charges litigation -£157k. Other minor savings on electoral registration.
Corporate Team	1,154,452	1,057,222	(97,230)	In year vacant posts
Directors	463,225	462,546	(679)	
	2,392,019	2,106,932	(285,087)	
Technical Adjustments	(386,000)	(177,190)	208,810	Doubling effect of Printing & Pool Car recharges
HDC Totals	19,143,523	17,098,615	(2,044,908)	

4. Capital Programme

The summary below shows the changes to the updated budget and the actual expenditure for the year.

Capital Programme 2015/16								
Approved By Council			Rephase From 2014/15			Updated Capital Budget		
Gross £m	Income £m	Net £m	Gross £m	Income £m	Net £m	Gross £m	Income £m	Net £m
10.7	(1.1)	9.6	2.5	(2.8)	(0.3)	13.2	(3.9)	9.3
Provisional Outturn						6.1	(1.9)	4.2
Variance						7.1	(2.0)	5.1
Rephasing to 2016/17 (Reported as part of the Budget)						(3.2)	0.0	(3.2)
Further Rephasing to 2016/17						(3.9)	2.3	(1.6)
Expenditure Variations						(0.1)	(0.3)	(0.4)
New Schemes						0.1	0.0	0.1
Total Variation						7.1	(2.0)	5.1

Variation Analysis (>£20,000) - Expenditure

Rephasing to 2016/17

- Building Efficiency – Salix Funding (£47,000)**
 Saving from the implementation of energy saving equipment produce saving which are used to fund future schemes. As schemes have been delayed the funding will be realised later and so the scheme funding has been rephased.
- Huntingdon One Leisure Expansion (£0.795m)**
 The start was delayed in order to make sure the scheme fit properly within the One Leisure business plan.
- Loan to Luminus (£2.250m)**
 Due to delays in the commencement of the scheme to construct Langley Court, St Ives
- Vehicle Replacements (£0.161m)**
 Vehicle replacements have been rephased as the life has been extended to ensure that vehicles are not replaced until absolutely necessary.

Further Rephasing to 2016/17

- Alconbury Weald Remediation (£1.985m)**
 The outcome of an EU funding bid is required before this scheme can go ahead.
- Housing Association Loan (£0.500m)**
 The phase of the loan advances changed slightly, with the result that one of the staged payments will be paid in April instead of March.
- One Leisure St Neots Synthetic Pitch (£0.389m)**
 A change to when the external project managers are available has delayed the start date.

- **Vehicles and Plant (£0.346m)**
Delays in the manufacture of mowers has resulted in their delivery being delayed until April. The company concerned has supplied loan equipment until the date of delivery.
- **Phoenix Roof Replacement (£0.197m)**
Delays have resulted from the covering option not being viable, and overhead power line restrict the replacement roof option. A solution has been requested from the project manager.
- **Replacement Fitness Equipment (£0.184m)**
The new bicycles were due to arrive on the 28th March, unfortunately due to problems with customs the delivery was delayed until April.
- **VAT Exempt Capital (£0.107m)**
One Leisure and Let Property schemes can attract extra cost because of the implications of exempt income. This extra budget will be required to fund the extra cost on the One Leisure and Phoenix Court schemes.
- **One Leisure Improvements (£53,000)**
Works have been delayed due to the prolonging of asset lives and the need to sort out legal issues before work can commence at One Leisure St Neots.
- **Huntingdon West Development (£40,000)**
Works relating to finalising the legal agreement surrounding the development are still in progress.
- **Octagon Improvements (£30,000)**
Progress has been delayed due to issues which have arisen during the works phase these have been resolved and the project is due for completion in May 2016.
- **Housing Private Sector Grants (£24,000)**
The issue of these grants has now ended, the rephrasing is to cover the three grants that have been committed but the works have not yet been done.
- **Capita Upgrade (£17,000)**
The Exchequer software (Capita) upgrade has been ordered but the supplier has not been able to allocate an upgrade slot until the Autumn of 2016.

Expenditure Variations

- **Community Infrastructure Levy (CIL) £0.348m**
The CIL reserve has been used to fund extra expenditure on CIL which has been allocated to the Huntingdon West Link Road scheme.
- **One Leisure Future Improvements (£0.121m)**
Improvements at the Leisure Centres are subject to a review process. Where improvements are deemed not needed they will not proceed.
- **Desktop Virtualisation – Microsoft Licence (£75,000)**
The project to continue desktop virtualisation was cancelled in anticipation of the ICT Shared Service deciding on the approach to licencing microsoft products.
- **Disabled Facilities Grants (£64,000)**
As a result of insufficient applicants that meet the level of need requirement there has been an underspend.
- **CCTV Camera Replacements (£87,000)**
No cameras needed replacing.
- **One Leisure St Ives Redevelopment (£60,000)**
The retention to be paid on the One Leisure redevelopment is not now due.

New Schemes

- **Octagon Improvements £50,000**

The Octagon building at St Ives was in need of a major refurbishment in order to make it secure and waterproof.

- **Cash Receipting Software £17,000**

An update to the cash receipting software in order to keep it up to date and to provide the latest functionality.

Variation Analysis (>£10,000) – Grants and Contributions

Further Rephasing to 2016-17

- **Alconbury Weald Remediation (£1.985m)**

The outcome of an EU funding bid is required before this scheme can go ahead and this funding is used.

- **One Leisure St Neots Synthetic Pitch (£0.274m)**

A change to when the external project managers are available has delayed the start date and the date at which this funding is applied.

- **Land Sales (Small) (£84,000)**

The sales of two pieces of land have been instructed and are going ahead but due to some late negotiation it was not possible to complete before the end of March.

Grants and Contributions Received

- **One Leisure St Ives Football Development £53,000**

A Section 106 contribution was expected from from a developer towards the upgrade of the football facilities, as the development did not take place the contribution will no longer be received.

- **Sale of GreenHouse St Ives (£60,000)**

The sale of the house at St Ives achieved a higher market price than was estimated.

- **Disabled Facilities Grants (£0.206m)**

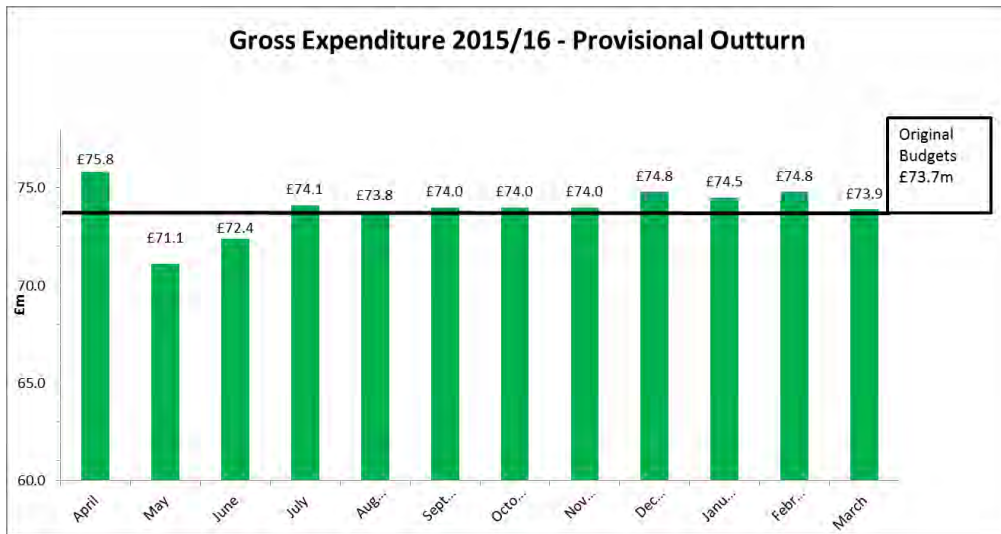
An increased amount of grant was received from government.

- **Pathfinder House Site, Land at St Marys Street Huntingdon (£0.132m)**

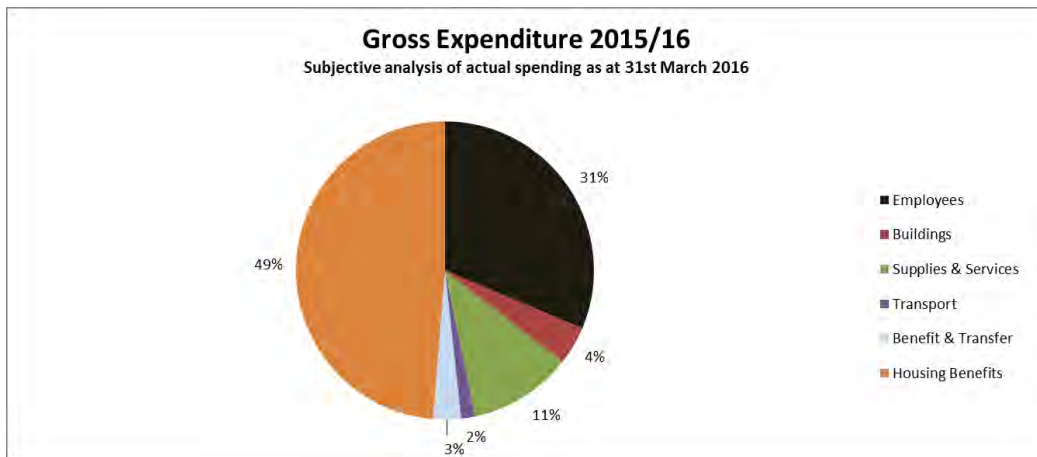
The sale of land achieved a higher market price than estimated.

5. Financial Dashboard

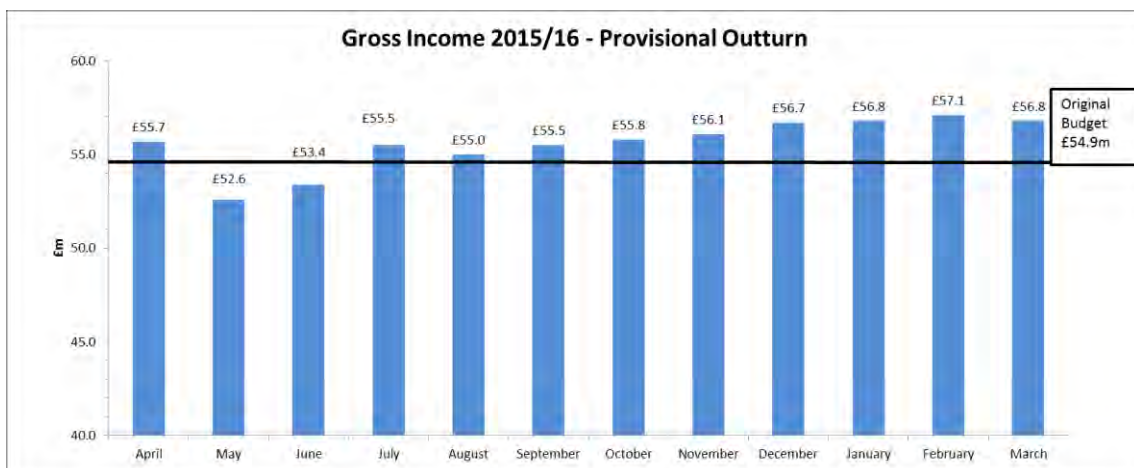
Revenue Expenditure



The 2015/16 original gross revenue expenditure budget of £73.7m is combined with the approved carry forwards from 2014/15 to give an updated budget of £73.9m. As shown below the main area of expenditure is Housing Benefits and employees.

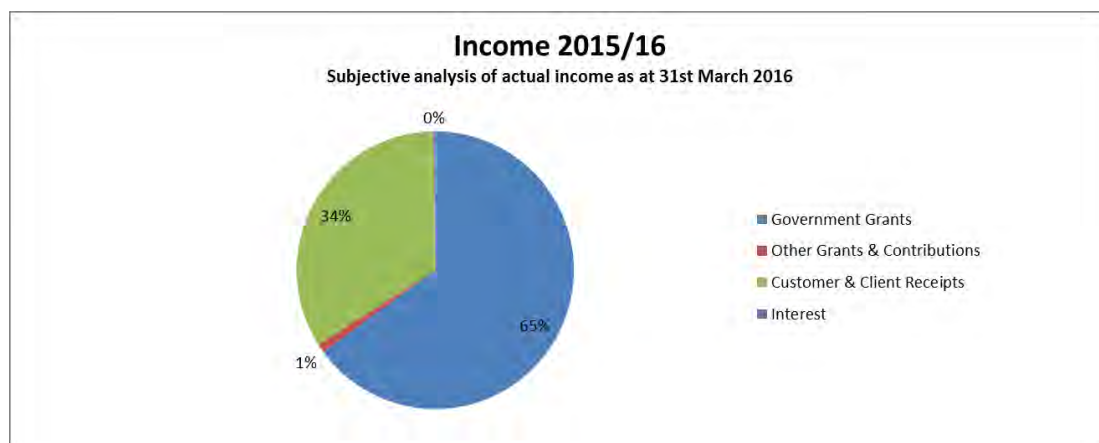


Revenue Income

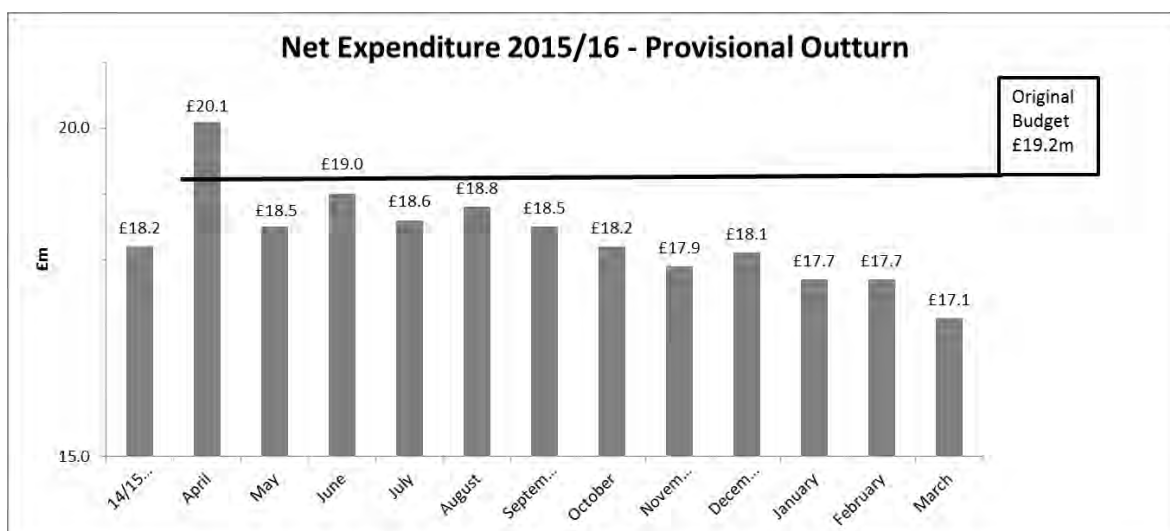


The gross revenue income budget as approved in February 2015 has not been affected by the approved carry forward budgets from 2014/15.

In the course of the year, services have, where necessary updated their fees and charges, after consultation and approval by their Executive Councillor. This has impacted on the income received against budget and changed the fees and charges approved by Council in February 2015.

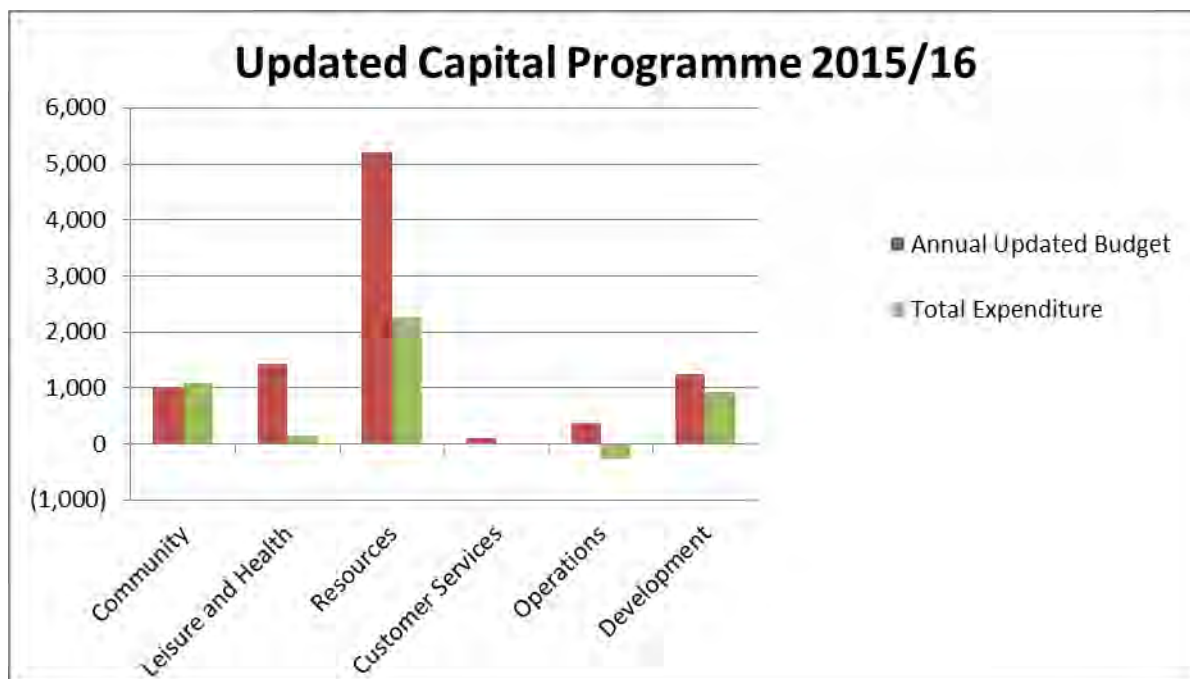


Revenue Net Position



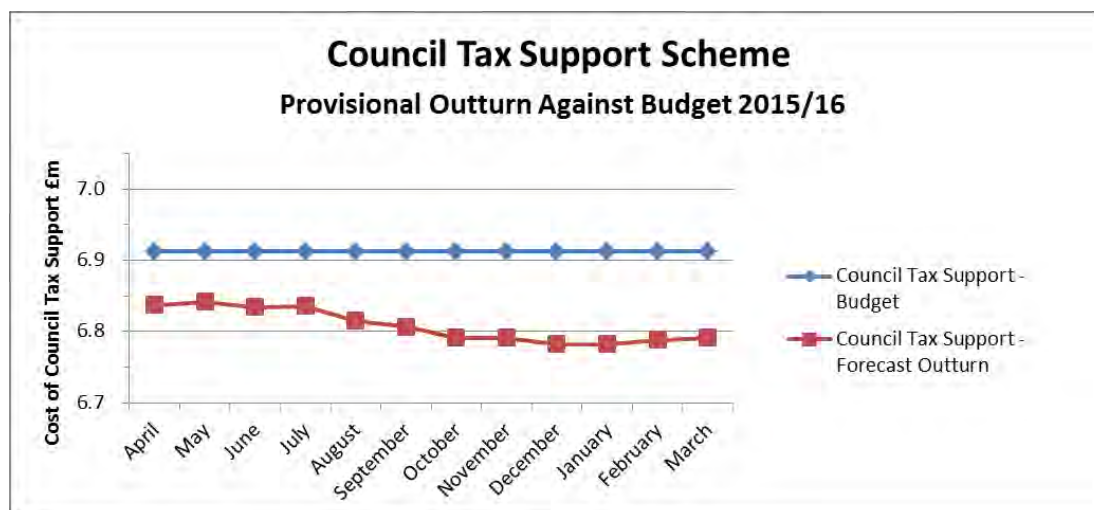
At the end of March 2016 the net revenue expenditure is forecast to be £17.1m, £2.0m below the updated net budget of £19.1m. Taking into account the budgeted contribution to reserves as well as the 2014/15 brought forward adjustment, the overall service related surplus is expected to be £2.6m by the year end. There is a shortfall of funding of £1.5m, caused by accounting for the NDR Collection Fund deficit (£2.8m) off-set by additional NDR Section 31 grant (£1.3m). After other planned transfers to/from reserves there is a savings against budget of £805,000.

Capital Programme



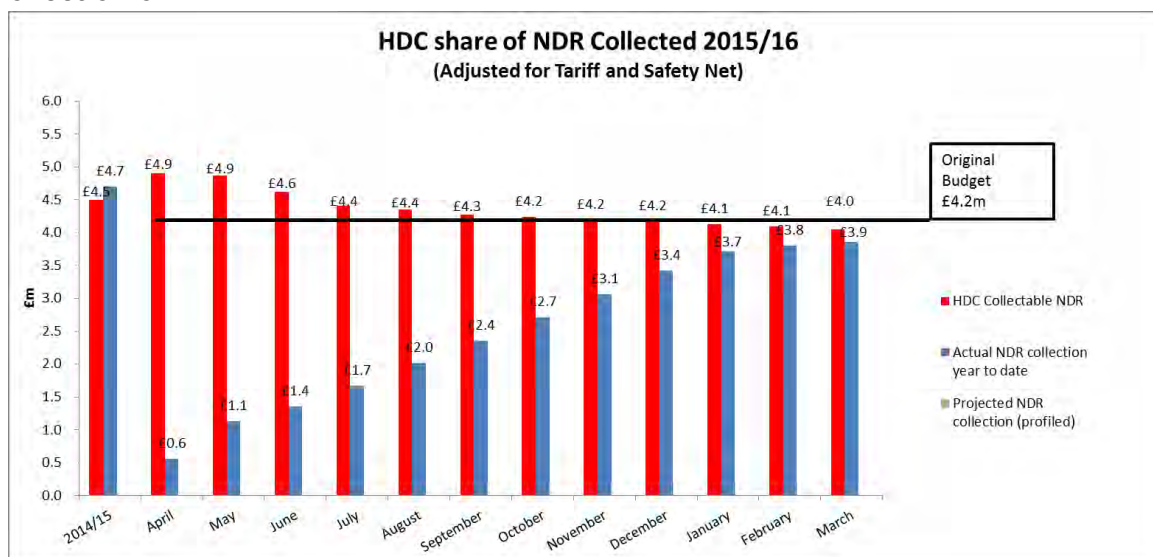
Council Tax Support Scheme

Reflecting improvements in local employment, take-up of the Support Scheme is lower than originally planned. Any 2015/16 saving due to the Support Scheme will impact in 2016/17.



The benefit to HDC will be proportionate to all Council Tax precepts (13.8% for HDC including parishes).

Collection of NDR

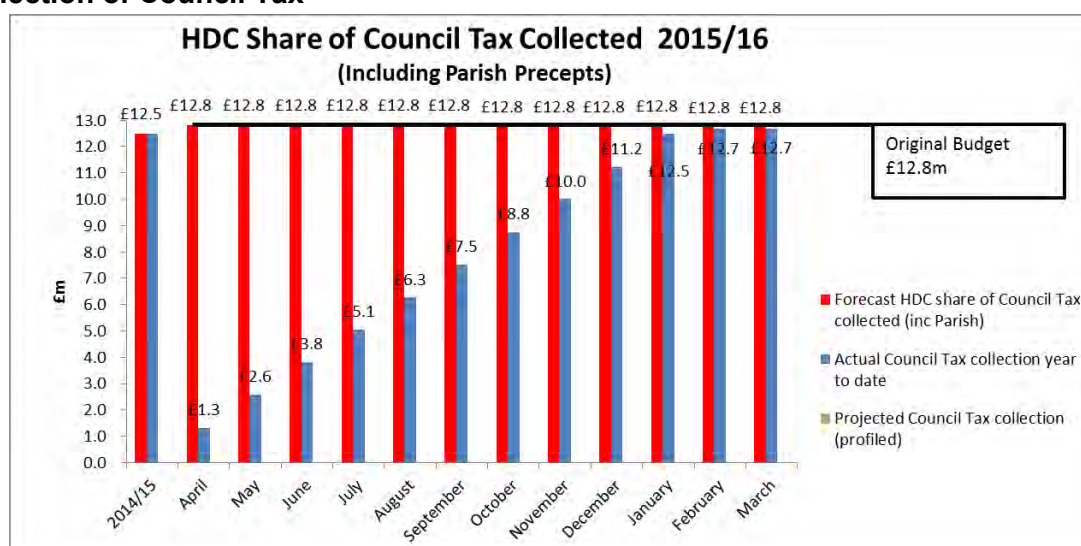


The current forecast shows that NDR is expected to be lower than the original budget of £4.2m. The graph shows how the impact of appeals has reduced the NDR total collectable figure and it is expected that only 99% of the total collectable will be received by the 31st March 2016. NDR collected is also being affected by large insolvency cases that have become “irrecoverable”.

It should be noted that:

- the localisation of NDR has made the modelling of collectable NDR problematic; this is due to the fact that the position in respect of appeals is extremely volatile and further appeals could result in a reduced forecast. In May 2015 an appeal of £1.3m was upheld and the Councils share will be £0.520m (40%) and a number of appeals were upheld during July in respect of Doctors Surgeries. A provision for outstanding NDR appeals is included in the NDR calculations. However, if the cost of the appeals is more than this provision which reduces HDC’s NDR income, DCLG will compensate HDC through a safety net payment in 2016/17.
- the uncertainty as to when new premises will come into valuation further increases this volatility.

Collection of Council Tax

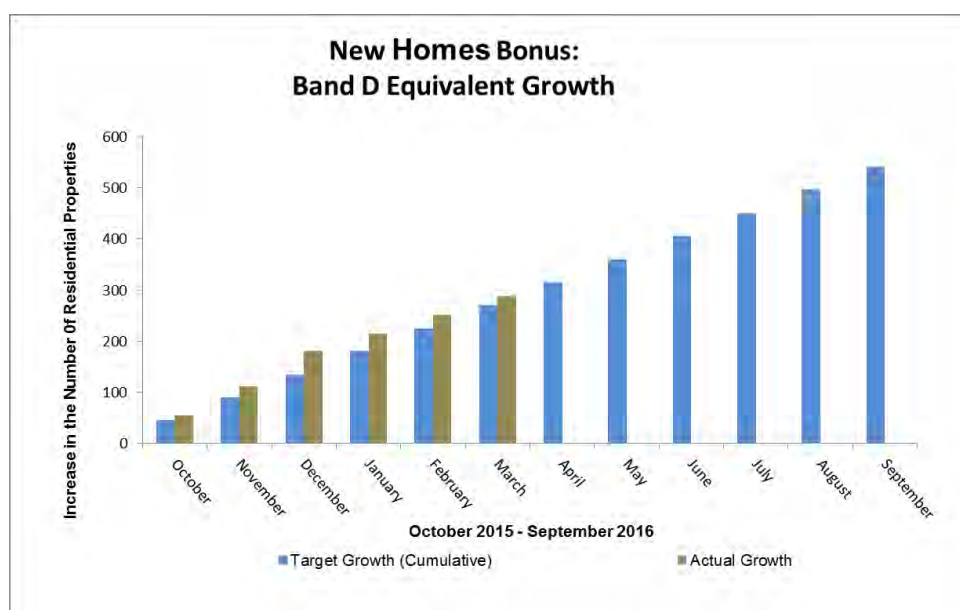
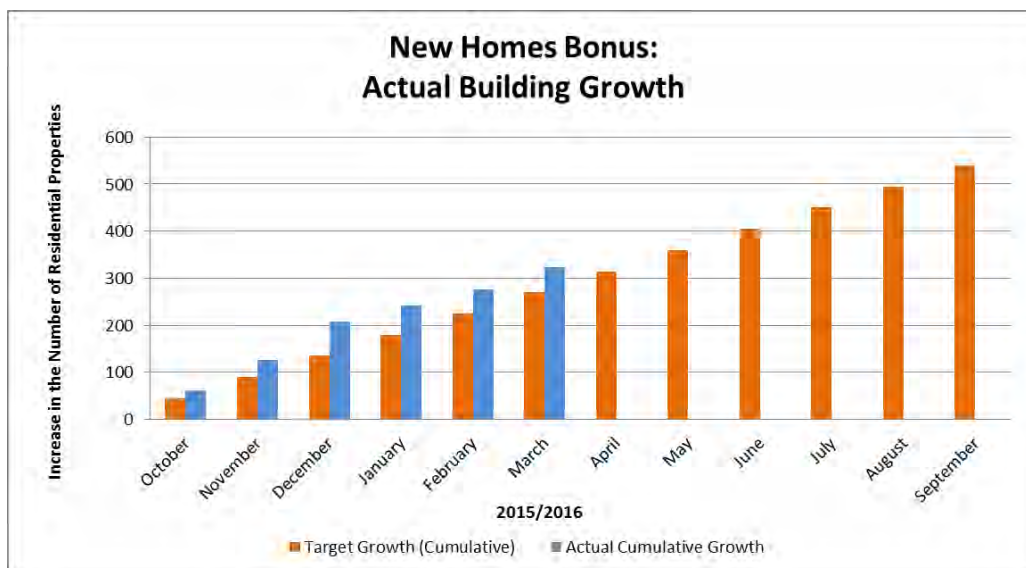


The forecast reflects the actual liability for tax at the time of annual billing compared to the assumptions made at the time the tax base was set. The projection assumes 1% of tax due for 2015/16 will be collected during 2016/17.

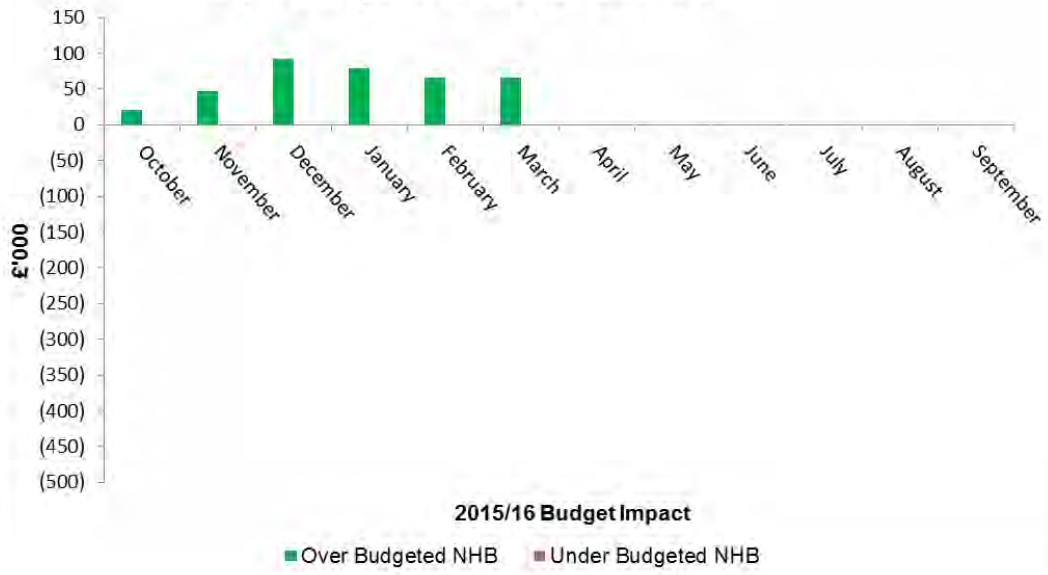
New Homes Bonus

The New Homes Bonus reporting cycle is October to September; consequently any variation in income will be attributable to 2017/18. The following forecasts exclude adjustments for long-term empty properties and affordable homes.

In the 12 months to September 2015, 583 new homes were completed. In the first four months of this new reporting cycle, 243 new homes have been completed. The Planning Annual Monitoring Report (2014) estimated that completions of new homes would be approximately 547 for the New Homes Bonus calculation period (October 2015 to September 2016). The latest Planning Annual Monitoring Report (December 2015) has revised this estimate to 541 and this figure has been used to assess the impact actual completions will have on NHB receipts.



Cash Impact of NHB Growth



6. Review of Earmarked Reserves

REVIEW OF EARMARKED RESERVES						
	Name of ER	Service	31 March 2015	Movement during 2015/16	31 March 2016	Comment
			£000	£000	£000	
RESERVE TO REMAIN	S106 Agreements	Development	(1,141)	(92)	(1,233)	Subject to S.106 contractual restrictions
	Commuted S106 Payments	Development	(1,763)	38	(1,726)	Subject to S.106 contractual restrictions
	Chequers Court	Resources	(500)	0	(500)	Reserve to meet potential shortfall in S.106 funding at Chequers Court.
	One Leisure St Ives 3G Pitch	Leisure & Health	(100)	(25)	(125)	Funding Agreement with Football Foundation requires £100,000 security (sinking fund).
	Env Health Eqpt Renewals Fund	Community	(54)	(7)	(61)	Phased reduction from 2016/17 to 2019/20.
	Oak Tree Centre Renewals Fnd	Resources	(277)	0	(277)	Fund to meet substantial repairs from "contracted" tenant service charges. Full property assessment to be undertaken during 2016/17 to determine extent of repairs required.
	Commercial Investment Strategy	Resources	(4,737)	(7,653)	(12,390)	Fund to meet future Commercial Investment Strategy acquisitions.
	Budget Surplus	Resources	0	(805)	(805)	This will have a balance at the year-end and will represent the amount of the General Fund that exceeds the 15% minimum threshold.
	Special Reserve	Resources	(2,500)	175	(2,325)	Fund to meet future costs of service transformation.
	Silc Clubs Funding (2009 On)	Leisure & Health	(1)	0	(1)	Reserves of a community group, now closed. HDC voluntarily agreed to use funds to assist other groups in hard-ship. However, a review will be undertaken during 2016/17 to determine how this should be distributed.
	Housing Homeless Reserve	Customer	(92)	0	(92)	To meet "peaks-and-trough" in homelessness provision. However, with potential future changes in service provider, reserve to remain at this time.
	Building Control Reserve	Development	(122)	(4)	(127)	Rolling Fund for Building Control surpluses, to be transferred to Cambridge City Council as part of the 3C's shared service arrangement.
	Housing Association Footpaths	Development	(39)	0	(39)	In the spirit of the original external contribution, the entire reserve is expected to be used during 2016/17 to support a residential development in Godmanchester.
LPSA	Development	(51)	0	(51)	Former LPSA monies, to be used in the EDGE partnership activity in respect of Apprenticeships.	
			(11,377)	(8,373)	(19,752)	
NEW RESERVE	Local Plan	Development	0	(500)	(500)	New reserve to fund the development of the Local Plan. - £141,450 is a contribution from the reduction in - £358,550 is a contribution from the 2015/16 Planning budget
	TCA	Resources	0	(63)	(63)	Balance of TCA Funding to be used by three partner councils. HDC accountable body.
	NDR Relief	Resources	0	(300)	(300)	Additional S31 Grant relating to NDR Reliefs
	Fraud Hub	Customer	0	(35)	(35)	External funding relating to HDC Anti-Fraud Activity. To be used with a range of partners. HDC is the accountable body.
	Cambridge Anti-Fraud Network	Customer	0	(99)	(99)	External funding relating to HDC Anti-Fraud Activity. To be used with a range of Cambridgeshire partners. HDC is the accountable
	Call Centre Move	Customer	0	(40)	(40)	Identified in-service savings to fund Call Centre Relocation from St Ives to Pathfinder House
			0	(1,037)	(1,037)	

CONSOLIDATION OF RESERVES	Repairs & Renewals Funds	Parks Renewals Fund	Operations	(152)	152	0	Removal of Parks and Countryside Management Reserves and reallocated to an Operations Efficiency Reserve. This new Reserve will provide funding for a new Operations "back-office" system which will improve service efficiency and generate savings over the medium term. Removal of individual One Leisure Reserves and consolidate into a single reserve to provide a contribution to the capital cost of the One Leisure Huntingdon Changing Room Project. This will also support the Councils current Sport England funding package as it is anticipated that the Councils contribution will need to be larger than previous applications.
	Repairs & Renewals Funds	Countryside Mgt R&R Fund	Operations	(78)	78	0	
	Operations Efficiency Reserve		Operations	0	(229)	(229)	
	Repairs & Renewals Funds	St Ivo Renewals Fund	Operations	0	0	0	
	Repairs & Renewals Funds	St Neots L C Renewals Fund	Operations	(8)	8	0	
	Repairs & Renewals Funds	Huntingdon R C Renewals Fund	Operations	0	0	0	
	Repairs & Renewals Funds	Ramsey L C Renewals Fund	Operations	0	0	0	
	Repairs & Renewals Funds	Sawtry S C Renewals Fund	Operations	(3)	3	0	
	One Leisure Huntingdon Changing Room Project		Operations	0	(11)	(11)	
	Repairs & Renewals Funds	Ind Estates Renewals Fund	Resources	(164)	164	0	
	Repairs & Renewals Funds	Misc Properties Renewals Fund	Resources	(28)	28	0	
	Repairs & Renewals Funds	Commercial Props Renewals Fund	Resources	(44)	44	0	
	Commercial Property Maintenance Reserve		Resources	0	(236)	(236)	
			(477)	1	(476)		
REDUCE £	Repairs & Renewals Funds	Mobile Home Park Renewals Fund	Resources	(20)	8	(12)	Rolling-Fund to meet "larger" maintenance costs that enhance the overall asset. The action proposed to reduce the balance will bring it to a minimum amount. 50% of original Reserve to be held to fund some Parish off-road parking schemes, balance to be surrendered. Technical reserve to meet costs relating to the Collection Fund; especially costs relating to previous years Collection Fund surplus/deficits.
	Repairs & Renewals Funds	Env Imps Renewals Fund	Operations	(61)	31	(31)	
	Collection Fund		Resources	(2,768)	2,111	(656)	
				(2,849)	2,150	(699)	
REMOVE RESERVE	Repairs & Renewals Funds	Car Parks Renewals Fund	Operation	(58)	58	0	Resource not required. Cost of repairs will be met from future capital programming. Resource not required. Cost of repairs will be met from future capital programming. Resource not required. Cost of repairs will be met from future capital programming. Resource not required. Cost of repairs will be met from future capital programming. Resource not required. Cost of repairs will be met from future capital programming. Will be zero at 31 March 2016. This is accumulated savings. It is proposed that future years savings or losses are accounted for in-year. Will be zero at 31 March 2016. This is accumulated savings. It is proposed that future years savings or losses are accounted for in-year. Purpose not known. Reserve to meet potential costs associated with A14 Inquiry, no longer required. Reserve no longer required as USAF relocation not taking place until mid-2020's.
	Repairs & Renewals Funds	Offices R&R Fund Balance	Operation	(80)	80	0	
	Repairs & Renewals Funds	Pavilions R&R Fund Balance	Operation	(64)	64	0	
	Repairs & Renewals Funds	Bus Station Shelter Renewals	Operation	(111)	111	0	
	Delayed Projects		Operation	(261)	261	0	
	Home Imp Agency Reserve		Operation	(101)	101	0	
	Pwib Discount Reserve		Resources	0	0	0	
	Clean Food Centre Reserve		Community	(10)	10	0	
	Listed Building Grants Reserve		Development	(9)	9	0	
	A14 Inquiry Reserve		Development	(200)	200	0	
	Alconbury & Molesworth		Development	(100)	100	0	
				(994)	994	0	
	TOTAL Earmarked Reserves				(15,697)	(6,265)	

7. Use of Budget Surplus Reserve

"Budget Surplus Reserve" - balance at 31st March 2016

£000

Transfer to the Collection Fund Reserve

1 CLG Levy Payment 244

NDR levy payment to CLG for 2016/17 as a consequence of HDC being above the NDR funding baseline.

HDC is required to recognise the amount to CLG immediately but its own share will occur in future years as a consequence of the calculation of the Collection Fund net surplus/deficit in the next budget round (2017/18).

244

Financing of Democratic, Organisational Governance and Efficiency Initiatives

Democratic & Organisational Governance Initiative

2 Cabinet 20

Additional posts for 2016/17. Subsequent years will require a growth bid.

3 Scrutiny/Member Support 15

Additional support for Scrutiny and Member Training

4 Devolution 75

Specialist support for detailed Business Case development.

Efficiency Initiatives

5 Flexible Working 101

Additional Laptops and Lightweight PC Technology to enable all staff to work flexibly.

6 FMS Contingency 100

Cabinet approved FMS in the Autumn of 2015. It was highlighted then that there was a need to backfill. Consequently, an amount required to meet this need.

7 Shared Service 165

Specialist support for Phase 2 Shared Services

8 Customer Matrix 55

Specialist support for analysis of HDC Customers

9 Business Intelligence (Phase 2) 30

Funding to support further roll-out of BI.

561

Total Allocation

805